



PCC MINUTES

BIG AGENDA

Minutes of the meeting held at 7.30pm on Monday 28th September 2026**STATUS**Approved
19.10.26
(Public)

Present	Jon Bowden, Alex Crevin, David Daniels, Phil Douglas, Jen Ellis, Danish Gill, Claire Harman, Rev Janet Lee, Mark Orriss, Mark Parsons, Chris Shaddick, Rev Matt Southcombe, Rebecca Wattiau, Kamran Zahid Total number of members present: 14
Apologies	Rev Chris Brown, Alyssa Carey, Andrea Jeanneret, Di Noon, Cluff Noon, Sam Pictor, Hannah Rodgers, Gaye Senior-Smith
Guests	
Minutes	Claire Haman

A	INTRODUCTORY ITEMS
A1 Apologies	Noted as above
A2 Conflicts of interest	Chris Brown – Housing / 60 Clifton Park Road
A3 Prayer and Worship	MS lead this
B	THE BIG AGENDA
B1 Church Life and Culture	Thermometers & Thermostats Thermometers: What are we seeing and hearing in the life of CCC? - It's <i>really</i> busy on Sunday! Kids groups are thriving - Shared leadership, with Matt more at the front - Great to see more community coming into the church, and vice versa - Lots of new people - Things happening during the services, responding to prayer ministry - Sense of a new season, a sigh of relief - Less Bible teaching, so looking forward to the Bible for Life - Positive refocus on Life Groups Thermostats: What kind of spiritual temperature are we believing God for – and what might He be asking us to do to help create it? - Look after the staff e.g. in the run up to Christmas
B2 Staffing Paper 01	Staffing Update and Proposal 2027 Notes of a confidential discussion have been removed from the public minutes at this point. <u>Worship Pastor with Production Manager / Media & Comms Manager (1FTE)</u> MS brought a proposal to explore the appointment of a part-time Worship Pastor (3 days per week) from 2027, alongside an additional 2-day-per-week role, with two options for

	consideration: Media & Communications Manager or Production Manager. A discussion followed: • Really good to get children into worship from a younger age. Looking at the timings of the role – what would a week look like? Flexible hours, including evenings and weekends. • Music team needs better production, and we need to offer the opportunity for others who are not ‘at the front’ to get involved e.g. in a choir • Job Spec is vast – if the right person came along, could it go FT rather than PT? Consider the language, e.g. “quality” of the worship, “production” Proposal: That the PCC supports in principle the creation of a 3-day-per-week Worship Pastor role from 2027. Alongside this, a further 2-day-per-week role, subject to financial viability, an agreed job description and the relevant skills of potential candidates. Proposed: Danish Gill / Seconded: Chris Shaddick In Favour: All <u>Funding</u> MS outlined a proposed funding model which sought £50k of increased giving plus £50k of Oakfield Road match-funding to give a £100k investment in additional staffing capacity. This would provide a clear link between generous giving, strategic stewardship of our existing assets and investment in the future growth of Christ Church.
Buildings Update	MP brought an additional item which needed urgent PCC consideration. Our church is built of Bath stone reinforced with iron. Following last year’s repairs on the south-west turret we commissioned a drone survey of the building over the summer and have highlighted several other turrets in need of repair including urgent work on the north-west turret. Paul Oxley, our stone mason, has availability to start this work now. This will be an ongoing project for the next few years. Proposal: approve the emergency building repairs, of approximately £47k including VAT. Proposed: Mark Orris / Seconded: Alex Creavin In favour: All
B3 Introducing Jovo	MP introduced Jovo as a potential new Communications Tool Access to be given to PCC to trial the app. Similar to WhatsApp but with no privacy concerns
B4 Diocesan & General Synod	Update • Shortlists has been made for the new Bishop of Bristol. PCC were asked to pray for the interviews in November • Elections and voting for representatives to General Synod is currently happening • New General Synod will be announced in October; important for CofE direction
C	OTHER ITEMS
C1 Approval of Minutes	Minutes of the meetings on 13 th July for approval

Paper 02	APPROVED
C2 Safeguarding Paper 03 a & b	JB introduced the revised Safeguarding Policy which had been created by Sam Creavin. The PCC was asked to approve this. Proposed: Jon Bowden / Seconded: Jen Ellis In favour: All
Review of the meeting / Actions / Point to Note	<u>ACTIONS</u> • JB to send updated Safeguarding Policy to MP for publication • Send narrative to those who are not here • PCC to install Jovo, once sent out by Mark • Pray for Diocese representatives & Bishop of Bristol

Future Meetings:

Monday 19th October, 7.30pm - Quarterly Business Meeting
Monday 23rd November, 7.30pm - Big Agenda
Monday 25th January, 7.30pm - Quarterly Business Meeting
Monday 22nd February, 7.30pm - Big Agenda
Monday 15th March, 7.30pm - Big Agenda
Monday 26th April, 7.30pm - Quarterly Business Meeting
Monday 28th June, 7.30pm - Big Agenda
Monday 19th July, 7.30pm - Quarterly Business Meeting

Sunday 23rd May, APCM

PCC Weekend 2027

Friday 11th June, 7.30pm
Saturday 12th June, 9.30am – 4.30pm