

Job Title	Children's & Families Pastor (Version 2 – Apr 2026)	Salary Grading	Ministry Leadership Scale	Status	Permanent
Reports to	A member of the SLT	GOR (Active Christian Faith)	YES	Work pattern	Full or Part-time Role
Job purpose	<p>Christ Church Clifton PCC is seeking to appoint ideally a full-time Children's and Families Pastor, but is willing to enter conversation with any viable candidate with regard to the scope of the role, and also whether it is full- or part-time.</p> <p>If full-time, the role would comprise three elements:</p> <ol style="list-style-type: none"> INTERNAL: the primary focus of the role is to oversee and develop Kingdom ministry for children aged 0-11; specifically, to ensure excellent children's work provision for this age group during our main Sunday morning gatherings. INTERNAL: to consider ways of supporting parents of children aged 0-11, specifically in their role of parenting children in the Christian faith. EXTERNAL: to consider opportunities for outreach, witness and mission to families with children aged 0-11 in the local community. <p>If part-time, the first would take priority.</p>				
Key Responsibilities		Experiences and Qualifications		Job Dimension	
<p>1. INTERNAL: the primary focus of the role is to oversee and develop Kingdom ministry for children aged 0-11; specifically, to ensure excellent provision of Sunday morning groups for this age group.</p> <p>Planning the programme for weekly Sunday Kids Church</p> <ul style="list-style-type: none"> Sourcing appropriate curriculum under the supervision of your line manager Producing a termly programme in advance Producing materials to enable the team to deliver the programme Establishing and overseeing a team rota to ensure adequate cover for each age group <p>Overseeing the teams that lead the various activities within the children's ministry (including practical involvement in this ministry where appropriate):</p> <ul style="list-style-type: none"> Establish, nurture and develop core leaders of this ministry: enabling and supporting them in building wider teams Recruiting new team members and key leaders Teaching, training, developing the wider teams through regular team gatherings Discerning and releasing the gifts of individuals in your teams Forming and deploying a new team to provide administrative and practical support for this ministry Developing the pastoral care and mentoring provision for your leaders and group members 		<p>Person Statement A pastor and leader with a heart for children to be discipled to love and experience God and to support kingdom discipleship in families.</p> <p>Key Skills, Experiences and Qualities <i>Essential</i> - Someone who:</p> <ul style="list-style-type: none"> Has a proven track record of leadership within the local church or comparable setting Is comfortable in a New Wine, 'Word and Spirit' church culture Has experience of working with children in the local church context Has a proven track record in building teams: leading, training, motivate and inspiring volunteers in a range of skills and abilities including Bible teaching, strategic planning and pastoral care Has proven bible teaching, training, evangelism, pastoral and discipleship skills with this age range Is able to develop and apply strategic vision and manage change and apply good organizational skills Is a disciplined self-starter who is able to work effectively under direction, on their own, and as part of a team Is a relational leader capable of building meaningful relationships across a wide age range; responding sensitively to the diversity within our church family Has an awareness of contemporary culture and the issues which affect this age group Is organised and able to deal with administrative tasks using good IT and computer skills Understands and is able to lead and model age-appropriate prayer ministry Has experience, training and understanding of child safeguarding and safer recruitment issues 		<p>Team The Children's ministry team is a team of volunteers headed by the Children's Pastor and seeks to work together collaboratively to disciple children in church and the community.</p> <p>Key Relationships <i>Staff wide</i></p> <ul style="list-style-type: none"> To maintain and develop a flourishing relationship with Jesus through regular times of personal prayer, study and retreat To play a full and active role in the life of the church family at Christ Church To be a fully participative member of the staff team: attending daily prayer huddle, staff meetings (Tuesday lunchtimes), and retreats (a residential 24-hour retreat in September and half day retreats in the spring and summer terms), and to play your part in building excellent working relationships To meet regularly with your line manager to help reflect on and manage your workload; to structure the pattern of your normal working week; to pray and plan strategic targets; and for personal/spiritual support and accountability <p>Role Specific</p> <ul style="list-style-type: none"> To develop an effective working relationship with our Youth Pastors. To develop effective relationships with the parents of children and encourage the volunteer teams to do the same To collaborate with the Parish Safeguarding Officers, and operations manager, to ensure the efficient implementation of the Safer Recruitment and Child Protection Policies in all areas of the Children's ministry 	

<p>Embedding the church's core values of Encounter, Family, Generosity & Transformation within the children's ministry:</p> <ul style="list-style-type: none"> • Establishing and nurturing a culture of Christlike discipleship in this ministry – modelling this in your own life as well as helping others to do the same • Establishing a deeper commitment to worship within the life of this ministry • Establishing an open, honest, authentic, supportive, caring culture of 'family' across this ministry • Enable, encourage and equip children and their families to step out in appropriate mission and evangelism both individually and corporately (whilst also modelling this yourself) <p>Events, programmes, management and profile:</p> <ul style="list-style-type: none"> • Taking a leading role in the All-Age service team to plan and deliver All Age Worship. • Financial planning and management of the Children's ministry budgets • Raising the profile of children's ministry in the life of the church family through excellent communication and regular testimonies in church services <p>2. INTERNAL: to consider ways of supporting parents of children aged 0-11, specifically in their role of parenting children in the Christian faith.</p> <p>3. EXTERNAL: to consider opportunities for outreach, witness and mission to families with children aged 0-11 within the local community; and for engagement with our church school (Christ Church Primary) with whom we have an excellent relationship.</p>	<p>Desirable</p> <ul style="list-style-type: none"> • Three good A-Levels or equivalent • Relevant training or qualification • Theological training • Experience of leading people to faith in this age range • Experience of establishing good working relationships with local children's workers and other stakeholders • Experience of organising children's residential activities and training 	
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