



# PCC MINUTES

## BIG AGENDA

Minutes of the meeting held at 7.30pm on Monday 24<sup>th</sup> November 2025

| STATUS   |
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| Approved |
| 26/01/26 |
| (Public) |

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| <b>Present</b>   | Chris Brown (Chair), David Daniels, Janet Lee, Susannah Mason, Cluff Noon, Di Noon, Mark Orriss, Mark Parsons, Sam Pictor, Jack Reed, Chris Shaddick, Dave Vernon, Rebecca Wattiau, Kamran Zahid |
| <b>Apologies</b> | Jon Bowden, Barny Collins, Alex Creavin, Danish Gill, Claire Harman, Andrea Jeannerett, Phil Miles, Helen Parsons, Hannah Rodgers, Gaye Senior Smith   |
| <b>Guests</b>    | Michelle Jordan (Ordinand)   |
| <b>Minutes</b>   | Mark Parsons   |

| A                                  | INTRODUCTORY ITEMS  |
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| <b>A1 Apologies</b>                | Noted as above  |
| <b>A2 Conflicts of interest</b>    | MP: Any conversation around staff pay   |
| <b>A3 Welcome &amp; Prayer</b>     | CB led the meeting in a brief time of opening prayer  |
| B                                  | THE BIG AGENDA  |
| <b>B1 Budget for 2026 Paper 01</b> | <p>MP introduced the proposed budget for 2026 focusing on the projected deficit positions for 2025, the proposed budgeted deficit for 2026 and the impact on the General Fund reserves. The expected position for the end of 2025 is for a deficit of £23k, against a budget deficit of £29k. £35k has been allowed for stonework repairs and £7k for a full audit. The General Fund is expected to be £172k at year end (reserves band is £125k-£175k).</p> <p>The proposed budget for 2026 is for a deficit of £11k resulting in a reduction in the General Fund to £160k. This includes meeting the Parish Share request in full, a 3% inflationary increase for staff and an additional £15k towards the stonework repairs.</p> <p>The meeting divided into 3 groups to pray.</p> <p>The meeting fed back on the theme “what is God saying?” with responses focusing on thankfulness for God’s provision, optimism for the future and the need to continue to live out our value of generosity.</p> <p><b>Following a small number of questions for clarification on the budget detail, approval of the Draft 2026 Budget was proposed.</b></p> <p><b>Proposer:</b> David Daniels, <b>Seconder:</b> Dave Vernon</p> <p><b>Approved unanimously.</b></p> <p>MO raised the possibility of contributing £1k towards the redecoration of the Vicarage and the meeting agreed that the Standing Committee should consider this once quotes have been obtained.</p> <p><b>ACTIONS:</b></p> <ul style="list-style-type: none"><li>• MP: Inform the Diocese of our Parish Share pledge</li><li>• MP: Inform the employed staff of the 3% pay increase</li><li>• MO: Raise contributing towards Vicarage redecoration costs with the Standing Committee.</li></ul> |

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| <b>B2 Misson Budget for 2026</b><br><b>Paper 02</b> | <p>JL introduced this item by showing the meeting the Dobel language Bible translated by Jock and Katy Hughes – the last of our traditional mission partners who have now retired. This has resulted in a £5k reduction in the budget request for 2026.</p> <p>The proposed budget is for £1,600 for Heart for the Individual, £12,500 for Heart for the City and £23,500 for Heart for the Nations with £7,400 in contingency.</p> <p>A discussion followed around the criteria used for determining allocations and whether giving was disproportionately focused on Uganda. JL explained that organisations were chosen where there are existing links with CC or its members, where accountability is achievable (eg by visiting) and where an organization is aligned with our vision.</p> <p><b>A confidential discussion point was removed from the public minutes at this point.</b></p> <p>CB asked if the proposed gift to New Wine could be increased from £500 to £1,000 in support of their Latice Fund. This will be considered further.</p> <p><b>It was proposed that the draft mission budget for 2026 is approved after the removal of £500 for Hodgkin House. It was further proposed giving to Hodgkin House and an additional £500 gift to New Wine is considered when allocating the contingency during the year.</b></p> <p><b>Proposed:</b> Janet Lee, <b>Seconded:</b> Cluff Noon</p> <p><b>In favour:</b> 11, <b>Against:</b> 1, <b>Abstention:</b> 1</p> <p>Those who voted against and abstained were given the opportunity to comment:</p> <ul style="list-style-type: none"> <li>• CS (against) commented that the budget was too disproportionately weighted towards overseas mission.</li> <li>• MO (abstained) commented on the lack of clarity around why we choose particular mission partners and that we should be supporting organisations who are struggling.</li> </ul> <p>Thanks were expressed to JL and DN for their work on the budget.</p> <p><b>ACTIONS:</b></p> <ul style="list-style-type: none"> <li>• JL/DN: Schedule a conversation with PCC on the criteria used for selecting mission giving partners.</li> <li>• JL/DN: Consider appropriateness of giving to <b>REDACTED</b> and making an additional gift to New Wine.</li> </ul> |
| <b>B3 Telecoms Proposal</b><br><b>Paper 03</b>      | <p>MP introduced this item – a request for a mobile phone mast to be sited in the tower at Christ Church. The proposal has come from NET Coverage Solutions Ltd who are the Church of England's official parter in this area. Some feasibility work has already happened and the proposal asks us to agree to the next stage which is for a formal planning and faculty application.</p> <p>Following discussion, a straw poll was held on the PCC's approach to this proposal:</p> <ul style="list-style-type: none"> <li>• In favour of proceeding: 3</li> <li>• Not in favour of proceeding: 3</li> <li>• Need more information before making a decision: 7</li> </ul> <p>The PCC requested clarification on the following:</p> <ul style="list-style-type: none"> <li>• If we say “yes” at this stage, can we still say “no” at a future stage?</li> <li>• What impact will this proposal have on the use of the tower for storage, the Spear office and access for maintenance (eg the clock)?</li> <li>• Are we giving up control of part of our building to a commercial organisation?</li> <li>• Can we speak to other churches who have done this? What were their experiences?</li> </ul>   |

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|  | <p><b>ACTIONS:</b></p> <ul style="list-style-type: none"> <li>• SP agreed to seek more information on behalf of the PCC</li> <li>• MP will put SP in touch with the contact at NET CS</li> </ul>  |
| <b>B4 Update on LLF</b>                                  | <p>CB gave a verbal update on the latest developments in the LLF process since the last PCC meeting:</p> <ul style="list-style-type: none"> <li>• The House of Bishops (HoB) have now paused the LLF/PLF process - but it's not yet clear what that means</li> <li>• The Faith and Order Commission have released a number of papers on the doctrinal basis of LLF/PLF. CB is still reading them. They are long and complex.</li> <li>• The Alliance are not calling for any action at this point as the HoB is no longer seeking to introduce stand-alone services without following the Canon B2 process.</li> <li>• The Alliance will be using this time for prayer and reflection.</li> <li>• The HoB meets in December, and we will know more in lead up to General Synod in February.</li> <li>• The PCC day in November was a fruitful discussion around welcome and inclusion. We made good process but made no decisions other than agreeing we all want to do welcome well.</li> <li>• Those present at that day requested more understanding around theology and how it impacts the doctrine of marriage – therefore a second PCC day will be held in January to explore this.</li> <li>• There are no plans to do further comms with the wider church at this stage, but CB will consider this if there are significant changes following the HoB's meeting or in the run up to General Synod.</li> <li>• JL urged the meeting to pray for wisdom for those seeking the new Bishop of Bristol.</li> </ul> |
|  | <p><b>ACTIONS:</b></p> <ul style="list-style-type: none"> <li>• CB: Organise a PCC day on doctrine in January.</li> </ul>   |
| <b>C</b>   | <b>OTHER ITEMS</b>  |
| <b>C1 Approval of Minutes<br/>Paper 04</b>               | <p><b>Approval of minutes of 20<sup>th</sup> October 2025</b></p> <p>No comments or corrections were received prior to the meeting, so the minutes were approved.</p>   |
| <b>C2 Safeguarding</b>                                   | No urgent safeguarding matters were reported to the PCC.  |
| <b>Review of the meeting / actions / confidentiality</b> | <p>Review of the meeting:</p> <ul style="list-style-type: none"> <li>• We spent too long on the specific gift of £500 to Hodgkin House!</li> <li>• But it did identify a wider point on the need for clarity of the principles for making allocations of our mission giving.</li> </ul> <p>Actions:</p> <ul style="list-style-type: none"> <li>• MP: Inform the Diocese of our Parish Share pledge [B1]</li> <li>• MP: Inform the employed staff of the 3% pay increase [B1]</li> </ul>   |

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|                     | <ul style="list-style-type: none"> <li>• MO: Raise contributing towards Vicarage redecoration costs with Standing Committee [B1]</li> <li>• JL/DN: Schedule a conversation with PCC on the criteria used for selecting mission giving partners [B2]</li> <li>• JL/DN: Consider appropriateness of giving to Hodgkin House and making an additional gift to New Wine [B2]</li> <li>• SP agreed to seek more information on behalf of the PCC [B3]</li> <li>• MP will put SP in touch with the contact at NET CS [B3]</li> <li>• CB: Organise a PCC day on doctrine in January [B4]</li> </ul> <p>Confidential Items</p> <ul style="list-style-type: none"> <li>• B1: Staff pay rise is confidential until staff are formally notified</li> <li>• B2: Confidential point within the overall discussion</li> </ul> <p>The meeting ended at 9:30pm with reading from Psalm 67.</p> |
| <b>Next Meeting</b> | Monday 26 <sup>th</sup> January, 7:30pm (Quarterly Business Meeting)   |

**Future Meetings:**

26th Jan (Detail), 23rd Feb (Big Agenda), 23rd Mar (Big Agenda), 27th Apr (Detail)