



# PCC MINUTES

Minutes of the meeting held at 7.30pm on Monday 26<sup>th</sup> June 2023

<b>STATUS</b>
Approved
17.07.2023
(Public)

<b>Present</b>	Chris Brown, John Butler, Barney Collins, Mark Ellis, Mei Yen Furey, Danish Gill, Andrea Jeanneret, Janet Lee, Philip Miles, Di Noon, Cluff Noon, Mark Orriss, Mark Parsons, Tavi Price, Jack Reed, Hannah Rodgers, Chris Shaddick, Dave Vernon, Sara Wadsworth, Kamran Zahid
<b>Apologies</b>	Mike Innes, Paul Langham, Susannah Mason
<b>Minutes</b>	Tavi Price

<b>A</b>	<b>INTRODUCTORY ITEMS</b>
<b>A1 Apologies</b>	<p>CB welcomed the meeting and gave the above apologies.</p> <p>CB also notified the meeting that Rachel Ambler has stepped down from Deanery Synod and PCC. She recognised that she had taken on too much and needs to focus on her move to Cambridge. However, she has very kindly agreed to continue with her work on the Risk Management Team.</p>
<b>A2 Prayer and Worship</b>	<p>JL began by reading Ephesians 4:11-16</p> <p>A time of prayer followed.</p>
<b>A3 Conflicts of interest Paper 01</b>	<p>Adopting the proposed Conflict of Interest Policy which outlines an approach to dealing with the serious conflicts of interest identified in the Register of Members interests.</p> <p><b><i>Proposal: To adopt the Conflict of Interest Policy</i></b>  Proposed: DG, seconded: ME, <b><i>carried unanimously</i></b></p> <p>Only one item in the register had been deemed as Serious (category 3) – KZ left the meeting whilst the other members discussed it.</p> <p><b><i>Proposal: The PCC, passes a motion stating that due to the material nature of this conflict of interest, Kamran must withdraw from any discussion that may have an impact (no matter how small) on the operation of 7CC within the church building.</i></b></p> <p>Proposed: DV, Seconded CN, <b><i>carried unanimously</i></b></p> <p>Meeting note: The baseline of the Conflict of Interest Policy had been taken from Stewardship’s model policy and refined by Rachel Ambler. Legal advice had been sought about 7CC and KZ’s Conflict of Interest serving on the PCC from the Diocesan Registrar. The conclusion of the discussion was that it should remain as category 3 (16 for / 2 Abstentions) but that it would be managed with a review in 6 months on how it is working. Part of this review will be to ask KZ on how he believes we, as a PCC, are managing this.</p> <p>KZ was invited back into the meeting and was told the decision and that a member of SC would debrief him fully 1:1 in the next few days.</p>

B	THE BIG AGENDA
<p><b>B1 Summer &amp; Autumn 2023</b></p>	<p>Recap of CC's vision with a focus on our priorities for the Summer and Autumn Terms</p> <p>CB took the members through a presentation recapping on the vision and what the priorities are for the coming term.</p> <p>The meeting then got into small groups to discuss the content shared and to raise any thoughts/questions.</p> <p><b>Group Feedback – (Highlights)</b></p> <ul style="list-style-type: none"> <li>• The success criteria 'becoming younger' was raised – is this a useful phrase and how would it be measured?</li> <li>• Looks like a very busy Autumn – a lot of content - is there time/capacity?</li> <li>• Some contexts around subjects such as discipleship – e.g. how can we be disciples in our workplaces?</li> <li>• The word Generosity as a core value – is this a helpful word as it is often linked to finances rather than time etc?</li> <li>• Why wait to Christmas to be inviting people in from the community?</li> <li>• What could we invite them to?</li> <li>• How can we be more outward focused?</li> <li>• Authentic welcome – not just a hello</li> <li>• How do you get the ideas on the paper into reality – how do we fill this gap?</li> <li>• SLT already very busy – how do we equip those ready to learn/develop?</li> <li>• What is next for those who do come in from the community if they have a thirst for more?</li> <li>• How could we develop a space for those asking questions? (expanding on invitation)</li> <li>• Prioritising prayer – becoming a people who pray – this won't just happen - we should be providing something to facilitate this.</li> <li>• Everyone in a Small Community – we need the Holy Spirit to help integrate those on the fringe of the church family – some people just don't want to move forward – need the Holy Spirit to transform them</li> <li>• Something not mentioned – planting churches / sending disciples out</li> </ul> <p>CB thanked the groups for the feedback and concluded the item by saying that it is an ever moving and changing piece of work that will need shaping and more discussion over the course of the year. Some of the ideas raised by PCC will be taken forward and some although great may need to wait until we are ready.</p> <p>A couple of people mentioned the next steps and how we are going to see that the above points have been acknowledged and progressed. This will be the subject of the SLT's formal quarterly report and future Big Agenda meetings.</p> <p>JL mentioned that at the next PCC meeting there will be an opportunity for all groups including SLT to report back. But to note that the Staff Team capacity is stretched with all the "whirlwind" admin jobs etc. that also must happen.</p>

C	OTHER ITEMS
<b>C1 Appointment of PCC Officers and Standing Committee</b>	<p>CB took us through this item listing those who had agreed to stand for the following appointments:</p> <p><b>PCC Lay chair:</b> Di Noon  <b>PCC Secretary:</b> Tavi Price  <b>PCC Treasurer:</b> Not yet appointed, but the Finance Team continue to oversee this area  <b>Electoral Roll Officer:</b> Mark Parsons  <b>Elected members to the Standing Committee:</b> Susannah Mason, Danish Gill</p> <p>Proposed: JL, Seconded: MYF, <i>carried unanimously</i></p>
<b>C2 Youth Pastor Reappointment Paper 02</b>	<p><b>Proposal to re-recruit a Youth Pastor to succeed Sophie and Elliot Mocharrafie</b></p> <p>Some questions/concerns were raised by several members such as:</p> <ul style="list-style-type: none"> <li>• Could we incorporate other aspects into the role from those roles that have not yet been replaced?</li> <li>• Finances – we still have a £26k fundraising target to meet and the PCC has not progressed this.</li> <li>• Could we share a youth pastor with another church?</li> <li>• Other stressed the urgency and importance of this role and any decision not to recruit would have huge consequences of not having this ministry area</li> </ul> <p>MP assured the meeting that SLT and the Personnel Team had thoroughly reviewed and tweaked the role profile and the meeting moved to a vote.</p> <p><b>Proposal: To move forward with the recruitment of a Youth Pastor</b>  Proposed: MO, Seconded: PM  <b>For: 17</b>  <b>Abstentions: 2</b>  <b>Proposal carried</b></p>
<b>C3 Minutes Paper 03</b>	<p>Minutes of the meeting on 24<sup>th</sup> April were approved</p>
<b>C4 Safeguarding</b>	<p>Nothing to report</p>
<b>Review of the meeting / actions / confidentiality</b>	<p><b>Actions:</b>  KZ to be briefed by someone from SC on the outcome of item A3.</p> <p><b>Communication:</b>  Once Youth Pastor role is advertised – need to inform the church family</p> <p><b>Next meeting:</b>  Monday July 17<sup>th</sup>, 7.30pm – Detail PCC</p> <ul style="list-style-type: none"> <li>• There will be lots of reports to be presented / reviewed at this meeting</li> <li>• Ministry Area feedback – everyone should have been given a ministry area to “look after” – there will be an opportunity to feedback verbally on your ministry at each detailed PCC meetings - but it’s not necessary to do this at every meeting, just as and</li> </ul>

	<p>when you have something of note to report (and a limited time will be available at each quarterly meeting to do this).</p> <p>JL closed the meeting in prayer</p>
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**Future Meetings:**

- Monday 17<sup>th</sup> Jul, 7.30pm (Detail)
- Monday 25<sup>th</sup> Sep, 7.30pm
- Monday 30<sup>th</sup> Oct, 7.30pm (Detail)
- Monday 27<sup>th</sup> Nov, 7.30pm
- Monday 11<sup>th</sup> Dec, Christmas Social