



PCC MINUTES

Minutes of the meeting held at 7.30pm on Monday 24th April 2023

STATUS
Approved
16.06.2023
(Public)

Present	Rachel Ambler, Chris Brown, Mark Ellis, Beth French, Mei Yen Furey, Paul Langham, Janet Lee, Susannah Mason, Di Noon, Cluff Noon, Mark Orriss, Mark Parsons, Tavi Price, Dave Vernon, Sara Wadsworth
Apologies	John Butler, Danish Gill, Mike Innes
Minutes	Tavi Price

Item	Notes
Welcome	PL welcomed the meeting. This was the final PCC meeting before the APCM.
A1 Big Agenda (including a time of prayer) Paper 01	<p>Ministry and PCC review and celebration</p> <p>PCC members had signed up to getting in touch with as many of the areas of ministry at CC as possible with the aim to provide feedback on what has been going well, encouragements and challenges.</p> <p>Many were shared and it was a great encouragement to all the members to hear back from the different ministry areas.</p> <p>Life Events (Such as Weddings, Funerals and Baptisms) - BF</p> <ul style="list-style-type: none"> Spoke to Janet Lee, Nick Carter and Paul Langham - Handover from Olivia Baker has been successful All going well Point of need shared - consider the impact that Kamran Zahid's resignation brings e.g. Baptism pool set up etc. <p>Breakfast run – PL</p> <ul style="list-style-type: none"> Headed up by Di Noon During lockdown, there was a partnership with BOSH (Bristol Outreach Services for the homeless) Post Covid there was a transition with a move to Sunday mornings Current situation 4 members – One Sunday per month Need – to raise the profile and get some more volunteers <p>Toddlers – CB</p> <ul style="list-style-type: none"> Headed up by Ruthy Lillington Generally working well, particularly the Thursday session and a couple of the families have attended some events at Church – good working relationships within the team – Tuesday session is just for church family. The two sessions work well independently. They are really short of helpers - not enough for set up and set down. Hoping for more cross over between the two groups. <p>Welcome teams & Refreshments – MO & BF</p> <ul style="list-style-type: none"> Refreshment team headed up by John Buckland - happy with how it is working at the 10. Teams in place till the end of the year. Need to find out who to contact is for the welcome teams at each of the gatherings

Men's breakfast – ME / SM

- Kamran Zahid is heading it up
- Meeting monthly – core members around 10
- Enough volunteers for now
- Specific thanks for people who have come back to CC who had left.
- Men are starting to open up and share stories – really encouraging.
- Next level – extra publicity – more prominent in church family news
- Date and times have been incorrect on CFN.
- Affordability – could there be a kitty to subsidise those who might not be able to go due to cost?

Women's ministry – SW/SM

- Mighty Women of Christ Church headed up by Emma Morris
- Meet on an ad hoc basis – times to share testimonies
- 14 women so far have been shared.
- Emma was encouraged to be asked
- It would be good to see a few more faces and to see it build – wise women of different ages – JL to chat to the 8 gathering
- Need to ensure it is well publicised due to the sporadic nature of them.
- Emma has been self-funding it

Worship Team – DN

- Spoke to Sophie Brown
- Very positive about everything
- Key things – team working well – 4 leaders overseeing the team (Sophie, Naomi Lane, Chloe Yeung and Al Munday)
- There are new people are joining.
- No challenges at the moment
- Sophie is leaving at the end of September as she is being placed in another church as part of her ordination training.

Teaching English as a Foreign Language - RA

- Joy & Martin Wright head this up
- There are two classes each week (15 in intermediate and 6-8 in the advanced)
- They have started a bible study group for people from China, Hong Kong, Taiwan
- Areas to celebrate — they are sharing well together and it has become more than a teaching group.
- **A confidential item has been removed from the minutes at this point**
- They are very grateful for the support they have had.

Internationals

- JL to chat to Mei Yen (as this area not specifically covered yet)

Schools, Pre-school, TLG - DN

- Spoke to Emelye Chanot
- Coffee mornings on a Friday with parents going really well, great for mums who are feeling overwhelmed to chat – feel much more positive at the end of it
- Kids Matter parenting programme
- Pre-school have two staff vacancies – prayer that they may be filled with Christians
- It would be great if more connections could be made between the midweek community and pre-school
- One pre-school family coming along to church, and another came to the Easter gatherings.

Schools

	<ul style="list-style-type: none"> • Easter Experience and Christmas Experience were received really well. However the number of schools coming along was down on previous years <p>TLG</p> <ul style="list-style-type: none"> • Going well – one of the challenges is that St Barnabas School is about to close. • After Covid a number of coaches didn't return – call for more volunteers • Areas to celebrate – one child after just one session said thank you for making him so happy • It would be great if workplaces would allow coaches to have time off work to volunteer <p>Kids Church</p> <ul style="list-style-type: none"> • More volunteers needed for kids work • Not easy how to discipline the children • Kids relate really well with the older teens <p>PL – added the Pre-school manager interviews are being held in the coming week – 3 people (all non-Christian).</p> <p>MP reminded the meeting that the church would willingly cover all out of pocket expenses for volunteers serving in ministry areas.</p> <p>CB asked those who had not yet returned their feedback to still do so.</p> <p>The meeting paused to pray and give thanks for all we had heard and shared</p> <p>MP gave a brief update on communications</p> <ul style="list-style-type: none"> • Resources are limited since Olivia has left – MP is allocating ½ day per week on comms. The process has been simplified. • We have a Comms Plan which maps out when information is scheduled to be communicated. We allow a max of three big items each week in the Friday email and notices in Gatherings • There is a need to manage expectations for the various ministries we are talking to that they need to give as much notice as they can if they want a notice and the most appropriate medium may not be up-front on a Sunday.
<p>A2 Approval of Annual Report and Accounts 2022 Paper 02</p>	<p>The draft Annual Report and Accounts for 2022 have now been Independently Examined and require PCC approval before being presented to the APCM/</p> <p>MP noted that although we have not had a treasurer this year, we do have four very good people on the Finance Team who review our finances rigorously. All four will present at the APCM to present the accounts and provide assurance to anyone who asks. They are: Patrick Bolster, Susannah Mason, Annabel Reed, David Vernon.</p> <p>Proposal to Adopt the 2022 Annual Report and Accounts Proposed: SM, Seconded: DV, <i>carried unanimously</i></p>
<p>A3 First Quarter Management Report Papers 03 and 04</p>	<p>The Management Report and Giving Tracker were circulated prior to the PCC meeting without commentary, pending review by the Finance Team. This has now happened.</p> <p>The big picture is that we are just about on track, which is encouraging.</p> <ul style="list-style-type: none"> • A confidential item has been removed from the minutes at this point. • The PCC agreed to seek additional fundraising of £26k to plug the gap in the 2023 staffing budget. At the end of Q1 no progress has been made on this. The Finance Team is not carrying this action, believing that it sits with the whole PCC.

	<ul style="list-style-type: none"> • A new legacy has come through that we weren't expecting - £4k from the estate of Susan Davies • There are new givers starting regular giving each month – some of the new givers are not yet on our database! • Our church utilities budget for 2023 is £60k. In 2022 it was £20k. Since Christmas, gas and electric charges have averaged £4-4.5k/month
A4 Same Sex Marriage – Deeper Thinking	<p>PL led the meeting through some further deeper thinking on same sex marriage from a broad biblical perspective.</p> <p><i>See notes from Paul, attached with these minutes.</i></p>
B	Standing Items
B1 Apologies	Apologies were received at the start of the meeting and noted above.
B2 Minutes Paper 05	Minutes of the meeting on 20 th March were approved.
B3 Review of PCC Action Tracker Paper 06	<ul style="list-style-type: none"> • Risk management – someone has approached MP about taking this is on • Fundraising needs to be added to the action tracker
B4 Leadership Team's Points Paper 07	<p>Update on vacancies expected on PCC and Deanery Synod at APCM</p> <ul style="list-style-type: none"> • Beth and Chris French are leaving Bristol, therefore Beth will be standing down from PCC • We still have a vacancy fir treasurer – another person recently asked has said no • We will have one vacancy for Churchwarden. Di Noon has agreed to stand • There are 5 Deanery Synod places available for election this year. DN, CN & SW have agreed to continue • There are 9 PCC places available for election this year: <ul style="list-style-type: none"> ➢ 3 vacancies carried over from 2022 ➢ 3 vacancies through the resignation of Oni Milne, Beth French & Matt Nixon ➢ 3 up for re-election - RA, DV, SM have all have agreed to stand again <p>CB: Headlines of session that SLT had with Jules Morgan from Giant London & Giant Global (vision to introduce Godly Leadership models and practices into every city on earth)</p> <ul style="list-style-type: none"> • SLT had a very through session with Jules • As a result we have pathways into improving our comms/clarity in decision making and prioritisation • We have identify gaps in our leadership teams • We have Identified where we have been working in areas that would have caused individuals stress (split between 70% working within natural characteristics / 30% outside it) • It has given us some priorities to look at operationally and how we work as a team, where we are working well / how and where we can improve things <p>Other leadership business (MP)</p>

	<ul style="list-style-type: none"> • Kamran Zahid has resigned from his role as Verger. MP proposes to use his salary to employ contract cleaners in the short term. Other areas from Kamran will fall to Mark and Nick to cover. • All PCC members are encouraged to participate in the Big New Wine Read by getting hold of a copy of <i>The Church of Tomorrow</i>.
B5 Warden's points	MO: Welcome to Di Noon who has agreed to stand for Churchwarden alongside him at the APCM.
B6 Closing Prayer	The meeting gathered around Beth to pray and thank her for her contribution to PCC & CC.
Review of the meeting / actions / confidentiality	<p>The Personnel Team will bring a report from recent exit interviews to a future meeting of the PCC</p> <p>Confidential items:</p> <ul style="list-style-type: none"> • A1 • A3 <p>Next meeting: Friday 9th and Saturday 10th June (PCC Weekend). APCM will be on 21st May at 10am</p>

Future Meetings:

PCC Weekend: Friday 9th June, 7:30pm and Saturday 10th June, 9:30am-4pm

Monday 26th June, 7:30pm

Monday 17th July, 7:30pm

Monday 25th September, 7:30pm

Monday 30th October, 7:30pm

Monday 27th November, 7:30pm

Monday 11th December, Christmas Social