

Job Title	Youth Pastor (Version 3 – 13/06/23)	Salary Grading	Ministry Leadership Scale	Status	Permanent
Reports to	Curate / Associate Vicar	OR (Active Christian Faith)	YES	Work pattern	Full Time
Job purpose	This role exists to oversee and develop Kingdom ministry with people aged 11-18.				
Key Responsibilities		Experiences and Qualifications		Job Dimension	
<p>Establishing and nurturing a culture of Christlike discipleship at the heart of the youth ministry:</p> <ul style="list-style-type: none"> Setting a lead by modelling 'word and spirit' discipleship in your own life as well as helping others to do the same Prioritising the pursuit of the presence of Jesus within the life of this ministry Establish structures of proactive pastoral care within the youth ministry to help young people grow secure in their identity as children of God Embed a culture of evangelism within the youth ministry with an emphasis on pioneering and multiplying new forms of mission amongst young people Establish a programme of mentoring and leadership development to enable young people to grow in their giftings and begin to serve within the ministry and wider church <p>Overseeing the teams that lead the various activities within the youth ministry (including practical involvement in this ministry where appropriate):</p> <ul style="list-style-type: none"> Establish, nurture and develop existing volunteer leaders of this ministry: enabling and supporting them in building wider teams Be proactive in recruiting new team members and leaders Teaching, training and developing the wider teams through regular team gatherings Discerning and releasing the giftings of individuals in your teams Recruit volunteers to provide administrative and practical support for this ministry Developing the pastoral care and mentoring provision for your leaders and team members <p>Events, programmes, management and profile:</p> <ul style="list-style-type: none"> Oversight and resourcing of weekly gatherings (currently Fridays and Sundays) as key points of impact and engagement Planning and organization of house-parties, outdoor adventures, socials and other events to deepen relationships, engagement and outreach Develop ways for young people to take active role in Sunday gatherings and within the wider church family Raising the profile of youth ministry in the life of the church family through excellent communication and regular testimonies in church gatherings Develop structures and resources to deepen relationship and communication with the parents/carers of young people Taking an active role in Church worship gatherings including all-age gatherings. Financial planning and management of the youth ministry budget 		<p>Person Statement</p> <p>An engaging and inspirational leader with a heart for young people to be discipled to love and experience God and a passion to raise a generation of Spirit filled young people who will take a lead in growing the kingdom of God within their spheres of influence.</p> <p>Key Skills, Experiences and Qualities</p> <p>Essential - Someone who:</p> <ul style="list-style-type: none"> Has proven track record of leading teams (volunteers/staff) in youth ministry work within the local church or comparable setting. Has proven track record of working with young people in the local church context. Has proven track record of discipling and mentoring young people on a one-to-one basis and within small groups. Has a proven track record in building teams: leading, training, motivating and inspiring volunteers in a range of skills and abilities including Bible teaching, strategic planning and pastoral care Is able to develop and apply strategic long-term vision and manage change, and apply good organizational skills Is a disciplined self-starter who is able to work effectively under direction, on their own and as part of a team Is a relational leader capable of building meaningful relationships across a wide age range; responding sensitively to the diversity within our church family Has an awareness of contemporary culture and the issues which affect young people today Is organised and able to deal with administrative tasks using good IT and computer skills Understands and is able to lead and model age-appropriate prayer ministry Has experience, training and understanding of safeguarding and safer recruitment issues <p>Desirable</p> <ul style="list-style-type: none"> Relevant training or qualification Theological training Awareness of health and safety legislation, risk assessments and first aid Experience of leading people to faith in this age range Experience of establishing good working relationships with local youth workers and other stakeholders Experience of organising residential activities and training for young people 		<p>Team</p> <p>The youth ministry team is a team of volunteers headed by the Youth Pastor and seeks to work collaboratively to disciple young people in church and the community.</p> <p>Key Relationships</p> <p>Staff wide</p> <ul style="list-style-type: none"> To maintain and develop a flourishing relationship with Jesus through regular times of personal prayer, study and retreat. To play a full and active role in the worshipping life of the church family at Christ Church. To be a fully participative member of the staff team: attending weekly worship, staff meetings, prayer times, retreats and trips away, and to play your part in building excellent working relationships. To meet regularly with your line manager to set and review goals, plan strategic targets, assess training needs and for personal/spiritual support and accountability. <p>Role Specific</p> <ul style="list-style-type: none"> To develop an effective working relationship with the Children's Pastor and leaders of the Families Ministry working collaboratively with a view to establishing a team to plan and co-ordinate ministry and outreach amongst families with children aged up to 18 at Christ Church. To develop effective relationships with the parents/carers of young people and encourage your volunteer teams to do the same. To build strong relationships with youth leaders in other churches across Bristol in order to help facilitate mission and evangelism to the city To develop close co-operation with and support to potential partner churches as relationships develop To develop relationships with the local secondary schools and pursue opportunities for mission within these contexts To collaborate with the Parish Safeguarding Officers and Operations Manager, to ensure the efficient implementation of the Safeguarding Policy and Guidance and Safer Recruitment Policy in all areas of the youth ministry. 	