



# PCC MINUTES

Minutes of a meeting of the PCC held in the Crypt at Christ Church at 7.30pm on Monday 30<sup>th</sup> January 2023, continuing at 7:30pm on Monday 6<sup>th</sup> February 2023 (on Zoom)

<b>STATUS</b>
Approved
27.02.2023
(Public)

Monday 30 <sup>th</sup> January 2023	
<b>Present</b>	Chris Brown (Chair), John Butler, Mark Ellis, Beth French, Mei Yen Furey, Danish Gill, Mikes Innes, Susannah Mason, Oni Milne, Cluff Noon, Di Noon, Mark Orriss, Mark Parsons, Sara Wadsworth, Dave Vernon
<b>Apologies</b>	Rachel Ambler, Paul Langham, Janet Lee, Tavi Price
<b>Guests</b>	David Daniels – Item A1
<b>Minutes</b>	Beth French

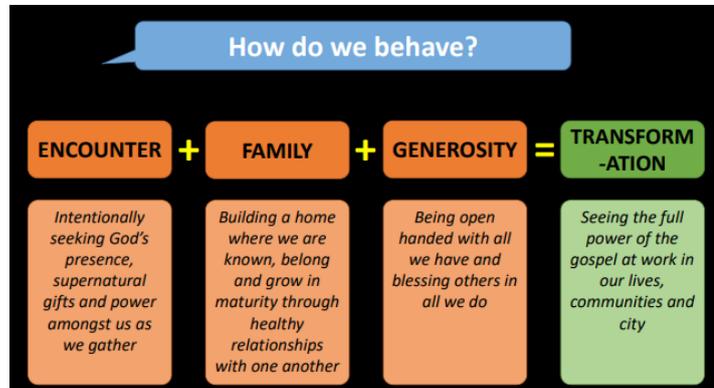
Item	Notes
<b>Welcome</b>	CB welcomed the meeting and MO opened us in prayer.
<b>A1 Confidential</b>	<i>[Notes from this item have been removed from the public minutes due to the confidential nature of the item]</i>
<b>Adjournment of the Meeting</b>	Due to the time that item A1 had taken, the meeting was adjourned and it was agreed that the meeting will continue on Zoom on Monday 6 <sup>th</sup> February at 7:30pm.

Monday 6 <sup>th</sup> February 2023	
<b>Present/</b>	Rachel Ambler, Chris Brown, John Butler, Mark Ellis, Mei Yen Furey, Mikes Innes, Janet Lee, Susannah Mason, Oni Milne, Cluff Noon, Di Noon, Mark Orriss, Mark Parsons, Dave Vernon, Sara Wadsworth
<b>Apologies</b>	Beth French, Danish Gill, Paul Langham
<b>Minutes</b>	Tavi Price

Item	Notes
<b>Welcome</b>	This additional meeting was held to cover items carried over from meeting on 30 <sup>th</sup> January 2023, as item A1 has taken the whole meeting. JL opened the meeting in prayer and read the first few verses of Psalm 105.
<b>A2 Clarifying our Purpose</b>	MP led this item and shared the output from the Leadership Team’s retreat last November. MP gave a recap on the Patrick Lencioni’s 6 critical questions for organisational health: <ol style="list-style-type: none"> <li>1. Why do we exist?</li> <li>2. How do we behave?</li> <li>3. What do we do?</li> <li>4. How will we succeed?</li> <li>5. What’s most important right now?</li> <li>6. Who must do what</li> </ol>

The original work back in June 2022 was really helpful but there was a need to drill down further, simplify the language used and to be able to go with some specifics to the church family – so more time was spent on these questions with the following outcomes for the first 5 questions:

1. Why do we exist? For the heavenly transformation of people and culture in Bristol
2. How do we behave?



3. What do we do? We help people find Jesus and follow him wholeheartedly
4. How will we succeed?
  - By being led by the Holy Spirit
  - By being known for our invitation
  - By becoming younger
5. What's most important right now? To grow Christ Church by adding 200 new active committed disciples of Jesus (not by transfer growth) by January 2025.

The SLT want to commend this to the PCC as what CC will stand for and the language that will be used in the foreseeable future.

Members were then invited to respond in the Zoom chat around two areas: 1) initial response to what you have just heard, thoughts, emotions etc? and 2) any questions you have so far?

One of the initial themes coming out was the need for clarification of one of the success criteria from question 4 being "by becoming younger". MP responded by saying that the average age of church goers in the UK is 51 and in the Anglican church it is significantly older. If there is no intervention then the natural result will be the church growing older. If we don't want this to happen then an emphasis on growing younger disciples / leaders has to be one of our priorities. This doesn't mean ignoring the needs of those older, but rather to have this as a focus as part of the decision-making process – i.e. how will "this" impact our chance of succeeding in growing our church, and what is sustainable in the long-term? CB added that engaging the older people to share their faith with the younger generation is a vital part of this – how impactful might it be for someone in their 20's to hear from someone who has walked with Jesus for decades?

Another theme discussed was around events and where the number 200 in question 5 came from.

CB responded by saying it had come out of reviewing what a sustainable size of congregation CC needed to be in order to fully resource our building and mission – taking our current size of approximately 350 as a starting point. However to get to 200 new members, we will need to have contact with a lot more people and perhaps 1,000 or more will need to be connected with and be nudged. We will all need to be invitational and to do our part to enable the power of the Holy Spirit to lead people to be followers of Jesus.

	<p>There is work ongoing to finding leaders that will engage with the younger generation – the team leading our new gathering, Encounter, is mainly being led by younger people from the church family.</p> <p>Question to think about between now and the next PCC – what part can you play in bringing this vision to life?</p> <p>CB asked if it would be helpful to arrange another session to explore this further. Enough people raised their hands to warrant a session being organised.</p>
<b>B</b>	<b>Standing Items</b>
<b>B1 Apologies</b>	Apologies were received at the start of the meeting and noted above.
<b>B2 Minutes Paper 03, paper 04</b>	Minutes of the meetings held on the 21 <sup>st</sup> November 2022 and 16 <sup>th</sup> January 2023 were approved. Partial minutes from 30 <sup>th</sup> January 2022 were circulated but will be approved when combined with these minutes, as together they represent one whole meeting.
<b>B3 Review of PCC Action Tracker Paper 05</b>	<p>The Risk Management Team subgroup does not exist at the moment – PCC members were encouraged to look out for people who could be involved in that.</p> <p><i>[Notes of a confidential item has been removed from the public minutes at this point]</i></p>
<b>B4 Fundraising Paper 06</b>	<p>MI had sent out a paper prior to the meeting and shared his thoughts and concerns: We are committed to raising £26k this year and this is not going to be easy. Some ideas have been shared but they all need to be pulled together.</p> <p><i>[Notes of a confidential item has been removed from the public minutes at this point]</i></p> <p>MI asked for interested volunteers who were willing to join in getting this off the ground. JB said thank you to MI for bringing this paper to us. A few members expressed their interest in helping in the chat including all the Marks!</p>
<b>B5 Personnel Team</b>	<p>Helen Purver has expressed an interest in joining the Personnel Team. ME (chair of the Personnel Team) has met with her. She is a committed member and is a team manager for Bristol City Council so has experience in being a line manager which will be very helpful for the team.</p> <p><b>Proposed: SM, Seconded: CN, Unanimously carried</b></p>
<b>B6 Leadership Team's Points</b>	PL is at General Synod – we will pray at the end of the meeting, CB asked the meeting to look out for news items from General Synod in the media.
<b>B7 Warden's points</b>	MO – “buy a brick” is now “buy a leaf” – and is now at back of church, so it would be good if this can be added to the Friday email this week to let those people who have donated know.
<b>B8 Safeguarding Update</b>	Kirsten Fowler has resigned as PSO for children as she is moving to her local church. SW is also looking to resign in the next few months. Please pray that the right people can be recruited. JL is chatting to someone who might be interested.
<b>B9 Review of the meeting / actions / confidentiality</b>	<p><i>[Notes of an update on the confidential item discussed under A1 has been removed from the public minutes at this point]</i></p> <p>Review:</p> <ul style="list-style-type: none"> <li>• More time needed to work through the vision.</li> <li>• Zoom works well for these ad hoc PCC items/meetings despite the internet problems some may have had.</li> <li>• MYF - Buildings Team report issued between meetings gave some recommendations on work to be carried out. Do we need to add to the budget? MP needs to look more</li> </ul>

	<p>thoroughly but thinks that all the work can be contained within their existing 2023 budget allocation.</p> <p>Actions:</p> <ul style="list-style-type: none"> <li>• Treasurer (someone is thinking about this) / Churchwarden vacancy – keep praying.</li> <li>• Reminder to connect with church family – ready to feedback at the next PCC.</li> <li>• <i>[Notes of a confidential item has been removed from the public minutes at this point]</i></li> <li>• More discussion time needed for the vision item – a date/time would be circulated after the meeting for a more informal discussion around the vision. [This was scheduled for Sunday 19<sup>th</sup> Feb @ 3pm]</li> <li>• Risk Management Subgroup – still outstanding – PCC members to ask around.</li> </ul>
<p><b>Prayer and date of next meeting</b></p>	<p>The meeting finished in prayer with specific prayer for PL attending General Synod. For grace and truth.</p> <p>Next meeting: 27<sup>th</sup> February 2023 – 7.30pm in the crypt</p>

**Future Meetings:**

- Monday 6<sup>th</sup> March, 7.00pm – Extraordinary Meeting re General Synod vote
- Monday 20<sup>th</sup> March, 7:30pm
- Monday 24<sup>th</sup> April, 7:30pm
- Sunday 21<sup>st</sup> May, 10am – Annual Church Family Meeting
- PCC Weekend: Friday 9<sup>th</sup> June, 7:30pm and Saturday 10<sup>th</sup> June, 9:30am-4:30pm
- Monday 26<sup>th</sup> June, 7:30pm
- Monday 17<sup>th</sup> July, 7:30pm