



PCC MINUTES

Minutes of the meeting held at 7.30pm on Monday 18th July 2022

STATUS

Approved
26.09.2022
(Public)

Present	Chris Brown, John Butler, Beth French, Lucy D’Orton Gibson, Mei Yen Furey, Danish Gill, Mike Innes, Paul Langham, Janet Lee, Susannah Mason, Oni Milne, Di Noon, Mark Orriss, Mark Parsons, Sara Wadsworth, Chris Whitwell, Anna Wright.
Observers	
Apologies	Rachel Ambler, Mark Ellis, Cluff Noon, Dave Vernon.
Minutes	Tavi Price

Ref	Item	Notes
A		Main Items
	Welcome	CB welcomed the meeting. BF led us through a time of worship and prayer - it was a time to position our hearts and to listen to the Holy Spirit to guide us and give us wisdom. Psalm 47
A1	Big Agenda Item	<p>Establishing a Culture of Generosity</p> <p>To set the scene CB shared a short video presentation by Chris McChesney (author of “The 4 Disciplines of Execution”) that explained “Lag” and “Lead” measures: Lead measures track the critical activities that drive or lead to the lag measure. They predict success of the lag measure and are influenced directly by the person or the team. He then gave some tips about how, after identifying a “Wildly Important Goal” (e.g. @ CC – ‘Increase number of regular givers from 202 To 260 and the amount given from £32k to £40k per month’) you identify your Lead measure – most importantly the team (in this case the PCC) need to have about 80% control over it.</p> <p>Hannah Gibney joined the meeting on Zoom and shared with the group her thoughts on generosity.</p> <p>In our small groups we then discussed the following two questions:</p> <ol style="list-style-type: none"> 1. The hallmarks of a culture of generosity are... 2. We will measure our ability to create this culture by..... <p>Output from Question 1</p> <ul style="list-style-type: none"> • Prayer for generosity • Vision Communication to community & church family • Understand what God has given us • Thankful • Seeing and knowing the needs within the community • Pay it forward > model generosity to others so they in turn can model it • More regular attenders • Visible to non-believers • Welcome/Kindness Invitations

		<ul style="list-style-type: none"> • Small groups • Creating opportunities • Generous to church & world (UK, global, persecuted) • New people including younger people • Hospitality <p>Outputs from Question 2</p> <ul style="list-style-type: none"> • Christian teaching • Generosity outside of church • More time given – volunteers • Whole church overview on volunteer fillings + gaps • Small group serving together • Better support for volunteers • Demographics – measure • Learn from others (Spear) • Commitment & Sense of belonging • Testimony shared > making time for this • Generosity requires vulnerability, honesty & boldness • Tables in church help to facilitate this • Prayer meetings – numbers • Surveys/Questionnaires – Do you feel part of it • Infrastructure: - <ul style="list-style-type: none"> ➢ How do people get involved? ➢ Can do/can't do attitude ➢ Face reality ➢ How do we change • New welcome • What do people outside think (Clifton) survey
	B	Standing Items
B1	Apologies	Apologies were received at the start of the meeting and noted above.
B2	Minutes Paper 01	Minutes of the last meeting 27 th June were approved with one correction: the spelling of Rhean Fox. To be corrected and re-issued.
B3	Review of PCC Action Tracker Paper 02	Most of the other action points have now been completed.
B4	Finance	<p>MP gave a presentation covering the 2nd quarter Management Reports and giving data</p> <p>Main points:</p> <ul style="list-style-type: none"> • Provision giving is £25k below budget • Graphs shows how around generosity Sunday increased both the numbers of givers and amount giving • A £55k deficit is expected by the end of 2022. • MP to circulate the slide and report following the meeting • Members to send through questions to MP • Deficit is not all about giving • Keep praying for a treasurer

		<ul style="list-style-type: none"> • JB raised his concern on the lack of time to discuss this item and wanted this recorded in the minutes.
B5	Update from the Property Team Paper 03	<p>A report with two proposals from the group reviewing Christ Church's property portfolio</p> <p>Proposed Remit of the Property Team</p> <ol style="list-style-type: none"> 1. To work with the Diocese to ensure a smooth sale of Oakfield Road. 2. To consider options for the use of / re-investment of the funds from the sale from Oakfield Road once funds have been released from the Charity Commission. 3. To consider potential future improvements to the church building as one option for use of some of the funds from the sale of Oakfield Road. 4. To consider options for making the best use of our remaining residential properties (Linden Gate and 60 Clifton Park Road) given their current mixed use, potential for income generation, future staff and housing needs, ministry opportunities and likely short and medium-term maintenance needs. 5. To report back to the PCC in the autumn of 2022 with a menu of option <p>Initial members of the Property Team Mike Innes, Simon Hygate, Paddy Sykes, Paul Langham.</p> <p>Proposal 1 The PCC Agrees the Remit and initial membership of the Property Team as outlined above JL: Proposed, LDG: Seconded Carried unanimously</p> <p>Proposal 2 The PCC agrees to a feasibility study into options for re-locating the church offices, the cost to be initially funded by Kitto but to be reimbursed by the PCC should the options not be developed further MI: proposed, OM: Seconded For: 3 Against: 6 Abstentions: 6</p> <p>It was agreed that more time was needed to consider Proposal 2 and the financial implications before it could move forward.</p>
B6	Leadership Team's Points	None
B7	Warden's points	MO: Raised a concern that he was not happy with the way some items were being rushed just so we can finish on time. He gave a preference that he would rather stay later so the necessary amount of time could be given to ask questions and discuss concerns.

<p>B8</p>	<p>Safeguarding Update Papers 04, 05</p>	<p>Sam Creavin has agreed to be the second Parish Safeguarding Officer for vulnerable adults at CC. SW: proposed, JL: seconded Carried unanimously</p> <p>Approval of revised Safeguarding Policy and Guidance Notes Policy MO: Proposed, PL: seconded Carried unanimously</p> <p>The policy & guidance are living documents, so SW will make a few updates as follows:</p> <ul style="list-style-type: none"> • Add: Sam Creavin • Clarification: training & DBS are now due every 3 years. • PCC Members now need to do three safeguarding training modules
<p>B8</p>	<p>Review of the meeting</p>	<p>Members were encourage to leave post-its of what had gone well/not gone well. These were the outputs:</p> <ul style="list-style-type: none"> • The meeting was rushed at the end. • We have a long-term plan re. culture change but have an immediate issue re. finance. More attention required on the immediate issue. • A bit negative. • Too rushed and no time given to discussion to further understand increased spending when following a discussion on large deficit • Not enough info to make an informed decision • Bit rushed at the end. • Needed more info before we can make some decisions • Started great, quite a lot of negativity. Not everyone can stay late • Rushed at the end. Not enough info to make decisions • Thank you for the meeting tonight. Was very confident in building committees plans to explore so I'm sorry the proposal didn't go through. Also after reading full notes I am confident that money will be alright.
		<p>Next meeting: Monday 26th September</p>

Future Meetings:

Monday 26th September, Saturday 15th October, Monday 21st November, Monday 12th December (Social)