



PCC MINUTES

Minutes of the meeting held at 7.30pm on Monday 27th September 2021

STATUS
Approved
16.10.2021
(Public)

Present (via zoom)	Rachel Ambler, Chris Brown (Chair), John Butler, Lucy D’Orton-Gibson, Mei Yen Furey, Alasdair Groves, Jonathan Hendry, Paul Langham, Janet Lee, David Newton (DNe), Cluff Noon, Di Noon (DNo), Mark Orriss, Mark Parsons, Tavi Price, Peter Smithson, Graham Stewart, Dave Vernon, Sara Wadsworth, Chris Whitwell, Anna Wright
Apologies	Mark Ellis, Hannah Gibney, Susannah King, Catherine Simmonds
Minutes	Tavi Price

Ref	Item	Notes	Action (what)	Who and by when
	Welcome	CB welcomed the meeting and we sat round a table prepared by CB, JL & Jackie L for pizza and salad		
A	MAIN ITEMS			
A1	PCC Values	During the meal CB asked us all to give a number between 1 and 10 on how encouraged we feel as a member of the PCC. There was a range between 2 and 8 with the majority between 4 and 6. CB then asked us to share with the group what one thing could increase that number. Again, there was a range of answers with many expressing how getting to know the group better would help so we could also know how to encourage others. More time to pray together, perhaps in smaller groups was also mentioned. Another added that having the knowledge that subgroups were taking on specific items in detail so that once they were brought to the PCC other members would be more confident that the item had been thoroughly investigated. Having a more outward focused agenda. Clarity on our roles and what is expected of us. Understand what we are here for. One of the last comments was when the sum matches the parts (to all be as effective, kind and loving etc. together as when we are on our own).		
A2	Prayer	The meeting paused for a few minutes for our own personal reflection on what we had just heard.		
A3	Staffing our Vision (Paper 01)	The highlights of Paper 1 are to release the Pastor for Older People salary to fund and appoint two new roles: Oliva Baker (alongside her current role as administrator) as a part time Communications Manager role and Julia Loveless as a 1 day per week Worship Pastor.		

		<p>Questions were gathered in similar groupings and then members of the SLT gave overviews in each area to cover these.</p> <p>Pastoral Care: JL gave some background from a pastoral perspective. Roberto and Susanne Elvira were full time and were here for a period of time and were for all ages. We then employed Rhean Fox specifically for seniors and for running the Wednesday community centre. Since Covid this role has changed. The Wednesday community centre had to close and the residual team is now too small to continue. However, letters, phone calls, shopping, goody bags continued to happen during Covid. Rhean has now resigned but she has left a small team behind who are still doing some of this work. The Wednesday midweek service has been growing and attracts the older members of Christ Church – so some ad-hoc events will be organised including lunches from time to time. JL is satisfied that pastoral care is being covered in this area.</p> <p>CB added that small communities have rallied around those who have and are currently sick both physically and mentally and have generally been supporting one another. The office has not received as many pastoral related phone calls during and since Covid.</p> <p>Members of the SLT are also aware of how to sign post people to the right kind of pastoral care and there are some professional members of the congregation already helping in this area.</p> <p>Members of the student community have asked how can they get involved in serving the senior members and 2 of the new ordinands have also enquired about helping with our older members of the community.</p> <p><u>Communication and sung worship:</u></p> <p>CB spoke of strengthening the office team and resourcing sung worship from a from a visionary position</p> <ol style="list-style-type: none"> 1) Interrelated – admin function is a large part of comms. We are trying to step into conversation, and this will help enable that. We need a collection of the right people - Olivia will gather them together. 2) Worship – we are God’s people – someone investing the in the worship journey is key <p><u>Finances:</u></p> <p>MP: Half year – balancing budget – but with possible challenges ahead. Focusing on generosity in the Autumn term with the aim of addressing the shortfall in giving. With Rhean handing in her notice we need to be strategic in where this money is best placed to fulfil where our priorities are. We have been discussing particularly comms at PCC for some time now and MO has also been championing this area for years and it is</p>		
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		<p>now time to invest in comms and put budget and training behind this.</p> <p><u>Comms</u></p> <p>Why now? It has been talked about for many years that CC do not communicate well and the mediums for communication have changed and multiplied i.e. those under 35 most probably don't read their emails and the messages needing to be communicated are more complex.</p> <p>How will we know it's effective? MO (a professional in this area) spoke to this and explained that is ever evolving and adapting and so not there is not an end point. He also explained that it is not rocket science but at the same time not easy to get right. He has offered his expertise to Olivia and hope that his skills will continue to be utilised.</p> <p>PL: comms is vital and complex – it would be good to devise some questions that go some way to answer the question on progress in this area, i.e. we will know that our communications strategy is working when.....people say this or people don't say that.</p> <p>MP added that Olivia's role will be treated as two separate roles and she will be encouraged to do her comms role somewhere different from her admin role just so the time for the comms role is ringfenced.</p> <p><u>Worship</u></p> <p>Is spending our resources on the worship role the best use of our funds? Is it outward looking? MP answered this by saying many people experience times of transformation during worship which enable them to be more fruitful and effective Monday to Friday. Others agreed that expecting someone to put in as much time as Julia does every week should be recognised and rewarded. We also have an online presence via Facebook and YouTube with sung worship and the Christ Church Collective so this is not just for members of the church family.</p> <p>GS added that two initiatives, TLG and SPEAR, are both outward forms of worship. SPEAR is starting in January. The meeting moved to a vote.</p> <p><u>Proposal</u></p> <p>To appoint Olivia Baker into a new 0.5 role as Communications Manager alongside a separate re-worked 0.5 role as Office Administrator, and to appoint Julia Loveless into a new 0.2 role as Worship Pastor; these roles to be funded using the savings in the existing salary budget following Rhean's departure from the Pastor for Older People role.</p> <p>Proposed: LDG Seconded: MYF</p> <p><i>Carried Unanimously</i></p>	<p>Implement PCC decision on new roles</p>	<p>MP ASAP</p>
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A4	Faculty Application (Paper 02)	<p>The PCC was asked to consider and express its support for a faculty application submitted by the Clifton and Hotwells Improvement Society (CHIS) to restore the monument to Grace and Sarah Guppy in St Andrew's Churchyard in Clifton.</p> <p>Proposed: JB Seconded: PS</p> <p>Carried Unanimously</p>	Inform Diocese of PCC's decision	MP ASAP
B	STANDING ITEMS			
B1	Apologies	Apologies received and noted above		
B2	Minutes (Papers 03 & 04)	<p>Minutes of the meeting on 28th June 2021 approved</p> <p>Minutes of the meeting of 19th July 2021 approved</p>		
B3	Review of PCC Action Tracker (Paper 05)	MP took an action to add subgroups onto the next PCC agenda.		
B4	SLT's Points	<p>CW:</p> <ul style="list-style-type: none"> • The SLT have most recently been looking at the Gatherings on Sundays – feedback being received and evaluated and hopefully making good decisions based on this. • Christmas is coming! Plans on what we will do in this season • Teams, volunteers and serving have reduced nationwide by around 40% (since Covid) and is being felt at Christ Church too. Kids and youth teams being the hardest to recruit for. • Focus on developing a Church wide strategy for getting more volunteers. Make easier pathways for people to get involved. • Re. his sabbatical – spent 5 or 6 weeks looking at John 15 – what is it to be connected to Jesus and remain in him – fruitfulness and fruit that will last. The 2nd half was very different mainly on the process that Helena and he were going through here and moving etc. <p>MP:</p> <ul style="list-style-type: none"> • Renew grant applications - no news yet • APCM – date was incorrect in the email (but correct on the year planner) – Sunday 22nd May 2022. <p>PL:</p> <ul style="list-style-type: none"> • Spent quite a bit of time considering the timings of the two gatherings including looking at moving the 10 to a later time but after consulting with Ruthy, Sophie and Elliot who informed them that some of the youth meet at CC primary and that finishes to allow another group to use the school so that this couldn't happen 		

		<p>if the 10 was moved back to 10.30. Therefore, they would have had to find a new venue, leaving the only solution to move the 8 forward. Just worth people knowing that both options were considered.</p> <ul style="list-style-type: none"> • A Confidential item has been removed from the public minutes. 		
B5	Warden's points	<p>GS:</p> <ul style="list-style-type: none"> • The toddler group (who meet on Thursday) need some more helpers as there are only two of them so they can't take any more into the group – it would be so good if someone from SLT could meet with them and to acknowledge their need and that they have been heard. CW had met with Ruthy and the kids team the previous Sunday. • Re. 8.30/8.00 it would be good to extend an apology of how this was communicated and the late notice of this. People were upset not because of the new time but they felt that they or their views were not valued or acknowledged. MP commented that it was necessary to act fast due to the fact that the timings weren't working for both gatherings and that once the decision had been taken it was communicated quickly and thoroughly. • We all need to take care of the building - noting a large coffee stain in the crypt – if you see a spillage act swiftly, we all should share this responsibility. • Defibrillator training – upcoming dates: 6th and 19th October - 7.30 to 8.30 open to anyone. • Wonderful meal tonight – lovely to meet in this way – challenge to all of us to extend our Christian love outwards by buying a homeless person something to eat. 		
B6	Safeguarding update	<p>SW: no news on the visit by the diocesan team (which is a standard visit that they make to all churches just to make sure the team is resourced and that there are no outstanding issues.)</p> <p>Richard Bebb's photo to be reinstated as one of the PSO's.</p> <p>MP: 20 people still needing training across all teams Currently 88 people on the database with a valid DBS check.</p>		
	Review of the meeting	<p>CB brought the meeting to a close and suggested that if anyone had feedback on this evening to get in touch.</p>		

		DV suggested more social times together. JB mentioned it would be good to discuss future agenda items or anything we needed SC to do etc. MP responded – for next meeting in October agenda likely to include Subgroups, Finance update on 3 rd qtr, CW role profile, vision item SW: elections for General Synod – thought and prayers		
	Communication	Oliva and Julia’s roles to be communicated in due course.		
	Confidential Items	B4		
	Next meeting	Saturday 16 th October 9.30 – 12.30		
	Prayer	JH led the meeting in prayer particularly praying for CS who had given apologies as still at work having a tough day. CB closed by reading the end of Psalm 23.		

Future Meetings: Mon 22nd Nov, Mon 13th Dec (Social), Mon 31st Jan