



PCC MINUTES

Minutes of the meeting at 7.30pm on Monday 28th June 2021

STATUS
Approved
27.09.2021
(Public)

Present (in person)	Rachel Ambler, Chris Brown, John Butler, Lucy D’orton-Gibson, Mei Yen Furey, Alasdair Groves, Jonny Hendry, Paul Langham, Janet Lee, Susannah Mason, Dave Newton, Mark Parsons, Catherine Simmonds, Graham Stuart, Sara Wadsworth, Anna Wright.
Present (on Zoom)	Erica Bebb, Mark Ellis, Hannah Gibney, Cluff Noon, Di Noon, Mark Orriss, Peter Smithson, Dave Vernon.
Guests	Sam Wright (A2), Chris and Helena Whitwell (A3)
Apologies	Tavi Price (the meeting was recorded and MP created the minutes from this)
Minutes	Mark Parsons

Ref	Item	Notes	Action (what)	Who and by when
	Welcome	PL welcomed those in person and on Zoom		
A	MAIN ITEMS			
A1	Co-option of Lucy D’orton-Gibson	<p>A proposal to co-opt Lucy had been circulated via email in advance of the meeting. PL explained that co-options are valid for the remaining year up to the APCM.</p> <p>Proposer: CS, Seconder: MF, All in favour.</p> <p>Lucy was invited to join the meeting.</p>		
A2	SPEAR Project	<p>Sam Wright joined the meeting for this item</p> <p>Sam and Anna Wright introduced the SPEAR Programme which is run by the charity, Resurgo, alongside partner churches. The programme is for 16-24 year olds from disadvantaged backgrounds to enable them to get back into work through training. The SPEAR Programme is a daily 6 week course for up to 15 delegates. More than 75% of candidates nationwide are in employment or training 12 months after attending a SPEAR course.</p> <p>The Bristol course is aiming at helping 100 young people each year.</p> <p>The meeting watched a short video introducing the programme</p> <p>Anna explained that the course would be based in the newly refurbished crypt and members of the church family would be able to get involved in appropriate</p>		

		<p>ways. A new charity, SPEAR Bristol, will be formed and will employ 3 members of staff. As a partner church, Christ Church will provide pastoral support and a working space for the members of staff, as well as a venue for the courses themselves.</p> <p>The financial costs are c. £150k per year. £100k has already been raised for the first year and the remainder will be raised from supporters and partners. Christ Church is not being asked to make a financial commitment to the project.</p> <p>The project is looking for 2-3 trustees, practical help and prayer.</p> <p>A time of questions followed</p> <ul style="list-style-type: none"> • GS: How are individuals identified? A: Centre Manager makes links with the local community, schools, social services, job centres, etc to promote the course. • JH: Is our location in Clifton a disadvantage? A: This has been discussed regularly by the team. We are holding the location lightly. We want to start at Christ Church but if Clifton proves not the right venue, then we can move elsewhere. Christ Church can still support the project. • SW: Can you clarify what you are asking of CC? A: We want the church to be 100% behind it, offering their skills (eg a mock interview), support of staff, but we are not asking for financial support. • JB: Do you do any longer term follow up beyond the initial 12 months? A: From a statistical point of view yes, but from a relationship point of view its down to the people they meet on the course. The local group keeps the data and will update CC regularly. • CS: How soon will the project start? A: We need to set up the local charity and appoint staff first, so we are aiming between Sept 21 and Jan 22. • PS: Do we need to be careful what commitments we are making so that there is a clear understanding on both sides? A: The staff will be employed by the charity, not the PCC, but will be part of the CC staff team for spiritual support. <p>Proposal: That Christ Church support the SPEAR Project as outlined by Sam and Anna Wright.</p> <p>Proposer: CS, Seconder: GS, All in favour.</p> <p>PL prayed for the project.</p>		
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<p>A3</p>	<p>Vision Conversation</p>	<p>This item is a continuation of the conversation which the Core Team have been having with members of the PCC in smaller groups since the last meeting. PL explained that Chris and Helena are here tonight and Core Team members won't be part of the small discussion groups which follow (except on Zoom where MP will facilitate the tech).</p> <p>PL explained that we will be looking for formal approval at the next meeting on the 19th July of the following:</p> <ul style="list-style-type: none"> • The Core Team, in its particular role in leading Christ Church, is a more healthy leadership model, than a single vicar • That within Core Team, there is a sense that CW has a call and anointing from God to shape the culture of Christ Church for the next season • That as a church, we transition to a people centred model of discipleship that is focused around home and family • That there needs to be a physical representation of this new culture. Therefore CW and his family move into the top floor flat at Linden Gate and that the 1st floor becomes a discipleship centre. <p>The meeting broke into four discussion groups, to consider the key questions which need addressing in order for members to make an informed decision on July 19th.</p> <ul style="list-style-type: none"> • Group 1: GS, JH, JB, RA • Group 2: CS, AG, SM, MF • Group 3: DNe, LDG,AW, SW • Zoom Group: MP, EB, ME, HG, CN, DNo, MO, PS, DV <p>Feedback:</p> <ul style="list-style-type: none"> • Group 1: Looking for more detail: How are we going to fund this? What salary? What change at LG? What will happen to existing events in LG? How do we know this is God's will? How will the corporate vicar idea work? What theological training will the team need? How does this fit in with Diocesan structures? • Group 2: PCC feels like it is always catching up with Core Team. What HR process? Why so little time for making the decision (July?). Why are we discussing this appointment before vision? Need more clarity around LG, job description, finance, loss of income from LG rent. Can/should a single person shape culture? 		
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		<ul style="list-style-type: none"> • Group 3: Clarity needed, especially around authority and how it would be split so people know who is the right person to approach? Does CW have gaps in his experience? What's stopping CW doing this right now? Why move to Linden Gate? What stage are we at – is this a big change, or an incremental/unseen change? Need more of a sense of story behind what God is calling us to. • Zoom Group: Questions around the role of the Core Team: Is it good that Core Team consist of just paid staff? Is it too similar to Standing Committee? How does it get the balance right between big picture and nitty gritty? How does the sharing of authority and decision-making work? More unpacking is needed! More detail wanted on the strategy that Core Team are bringing. What will the church programme look like? More time is needed to discuss this. Need much greater detail on CW's new role. <p>PL explained that the Core Team wanted to hear from the PCC before doing too much work on detail, but that the team would now work on providing the detail needed for the next meeting.</p> <p>CW was invited to speak. He explained that this sort of conversation was part of the discernment process for himself and Helena. They were bringing questions around their sense of calling and wanting to know what the PCC think, and whether they can also own this calling. CW explained that if they didn't feel this was the right way to go, that was fine. CW thanked the meeting for handling him and Helena carefully so far in their vulnerability – this was an important part of the process for both of them.</p> <p>PL invited members of the PCC to approach Core Team members for individual conversations if that's helpful and the team will be looking for opportunities for additional PCC meetings before 19th July if that was possible.</p> <p>The meeting paused to pray.</p>		
A4	Confidential	Notes of a Confidential Item have been removed from the public minutes		
B	STANDING ITEMS			
B1	Approval of Minutes (Paper 02, 03)	<ul style="list-style-type: none"> • Minutes of the meeting on 26th April 2021 – there was an error in the transcript of the prophesy from Paul Golf – this has been corrected. 		

		<ul style="list-style-type: none"> Minutes of the meeting on 17th May 2021 – JB asked for his name to be noted as voting against the proposal to approve the Annual Report and Accounts – this has been added. <p>With these two amendments, both sets of minutes were approved.</p>		
B2	Review of PCC Action Tracker (Paper 04)	GS noted that the PCC had aimed to discuss subgroups at the PCC weekend, but was not able to. He stated that this must be a priority as we come out of the pandemic.		
B3	Paul's Points	<p>PL informed the meeting that Rhean Fox will be stepping down as Pastor for Older People. She and Kevin are leaving Bristol to be closer to family. There will be a staged public announcement when Rhean returns from holiday, so the meeting was asked to keep this news confidential. Consideration will be given on whether appointing a successor is the right thing to do at this time.</p> <p>Vision: PL outlined plans for the summer and beyond, which will focus on enabling the church family to reconnect after 15 months of not meeting in person. The present 11am and 5pm Sunday gatherings will end on Sunday 25th July. On Sunday 1st Aug we will join in with New Wine United Breaks Out. For the remainder of the summer, up to Sunday 5th Sept there will be a morning gathering structured around enabling connection/relationships. From Sunday 12th September we will relaunch with one main Sunday morning gathering with kids' groups, bringing the existing 10 and the 5 gatherings together. The Sunday 8:30am and midweek will continue throughout the summer and beyond as they service specific groups within our church family who won't be served by the new mid-morning gathering. Livestreaming will stop during August, as our primary focus will be enabling people to connect in person (and so that our teams can have break over the summer). This will all need to be done in a COVID secure way depending on the restrictions in place at the time.</p>		
B4	Warden's Points	<p>CS: LGBTQ Group conversation are still ongoing. We are looking for a date to have further conversations. The EcoGroup is now meeting and working towards an EcoChurch award for Christ Church.</p> <p>GS: Has received lots of very positive comments from former church members who have been sent copies of the RENEW newspaper.</p>		

B5	Operations Manager's Points	None.		
B6	Safeguarding Update	None.		
	Review of the Meeting	JL: It is so good to meet in together in church (JL acknowledged those on Zoom as well).		
	Confidential Items	Item A4		
	Next Meeting	Monday 19 th July, 7:30pm, but we will seek to find additional dates to meet beforehand.		
	Prayer	JL closed the meeting in prayer at 9:40pm.		

Future Meetings: Monday 19th July