

<b>Job Title</b>	Pastor for Older People (Draft 2 – 16/01/19)	<b>Salary Grading</b>	Ministry Leadership Scale	<b>Status</b>	Permanent
<b>Reports to</b>	Assistant Minister	<b>OR (Active Christian Faith)</b>	YES	<b>Work pattern</b>	Part-time 22.5 hrs / week (0.6) (To Include Tuesday & Wednesday)
<b>Job purpose</b>	This role exists to oversee and develop Kingdom ministry to older members of the church family and the wider community.				
Key Responsibilities		Experiences and Qualifications		Job Dimension	
<p><b>Pastoral care of older people</b></p> <ul style="list-style-type: none"> <li>To oversee and lead on pastoral care for older members of the church family including home and hospital visiting</li> <li>To build a team of volunteers who can assist in the pastoral care of older people</li> <li>To keep in touch with older people on the margins of the church, including those who are housebound</li> <li>To provide a point of contact for families and relatives of older members of the church family, especially at crisis times.</li> </ul> <p><b>Outreach / evangelism amongst older people</b></p> <ul style="list-style-type: none"> <li>To run regular events for older people both within the church building (eg Community Centre) and in the local community (eg in nursing homes)</li> <li>To organise special events for older people (eg Cream Tea/Songs of Praise)</li> <li>To build a volunteer team to resource these events</li> </ul> <p><b>Align older people's ministry with the church's strategic priorities</b></p> <ul style="list-style-type: none"> <li>Develop the link between this ministry and the Wednesday mid-week Gathering, working alongside the Assistant Minister</li> <li>Develop links with the day time Small Communities which are predominantly for older people</li> <li>Consider other activities which could be built around the mid-week Gathering to further enhance and develop these connections</li> <li>Occasional preaching and/or leading at the mid-week Gathering</li> </ul> <p><b>Other duties</b> – as directed by your line manager</p>		<p><b>Person Statement</b></p> <p>A pastor and leader with a heart for older people to know and experience God's love and a passion to support kingdom outreach and discipleship amongst older people.</p> <p><b>Key Skills, Experiences and Qualities</b></p> <p><b>Essential</b> - Someone who:</p> <ul style="list-style-type: none"> <li>Has a proven track record of leadership within the local church or comparable setting</li> <li>Has experience of working with older people in the local church or another context</li> <li>A caring individual who can deal with pastoral issues affecting older people (including suffering / end of life) in a biblical, considerate and caring manner</li> <li>Is a relational leader, capable of building teams: leading, training, motivate and inspiring volunteers in a range of skills and abilities</li> <li>Is a disciplined self-starter who is able to work effectively under direction, on their own and as part of a team</li> <li>Has an awareness of contemporary culture and the issues which affect this age group</li> <li>Is an effective communicator in both up-front roles and in one-to-one conversations</li> <li>Is organised and able to deal with administrative tasks using good IT and computer skills</li> <li>Understands and is able to lead and model age appropriate prayer ministry</li> <li>Has experience and understanding of safeguarding issues for adults at risk and safer recruitment procedures</li> </ul> <p><b>Desirable</b></p> <ul style="list-style-type: none"> <li>Three good A-Levels or equivalent</li> <li>Relevant training or qualification</li> <li>Theological training</li> <li>Experience of preaching and leading services</li> <li>Experience of leading people to faith in this age range</li> <li>Experience of establishing good working relationships with other stakeholders</li> </ul>		<p><b>Team</b></p> <p>The Older Peoples' Team is headed by the Pastor for Older People and consists of volunteers who seeks to work together collaboratively to develop and implement the church's ministry amongst older people</p> <p><b>Key Relationships</b></p> <p><b>Staff wide</b></p> <ul style="list-style-type: none"> <li>To maintain and develop a flourishing relationship with Jesus through regular times of personal prayer, study and retreat</li> <li>To play a full and active role in the worshipping life of the church family at Christ Church</li> <li>To be a fully participative member of the staff team: attending weekly worship, staff meetings, prayer times, retreats and trips away, and to play your part in building excellent working relationships</li> <li>To meet regularly with your line manager to help reflect on, and manage your workload; to structure the pattern of your normal working week; to pray and plan strategic targets; and for personal/spiritual support and accountability</li> </ul> <p><b>Role Specific</b></p> <ul style="list-style-type: none"> <li>To develop an effective working relationship with volunteers within this ministry</li> <li>To develop links with other ministries within Christ Church for the mutual enhancing of both ministries (eg Children's Ministry)</li> <li>To work alongside the church's wider Pastoral Team in the delivery of pastoral care to older people</li> <li>To partner with other agencies as appropriate (eg social services, local GP practices)</li> <li>To collaborate with the Parish Safeguarding Officers, and Operations Manager, to ensure the efficient implementation of the Safer Recruitment and Safeguarding Policies in all areas of the ministry</li> </ul>	