



CHRIST CHURCH CLIFTON

Being transformed by Jesus to see the Kingdom come

PCC MINUTES

Minutes of the meeting held at 9.30am on 15th July 2017

STATUS

Final
Approved
25.09.2017

Present	Alexandra Creavin, David Daniels, Jill Garfitt, Derek Hadden, Rosemarie Hall (Minutes), Paul Langham, Sian Lowe (Chair), Adam Marriott, Tim Meathrel, Val Moore, Di & Cluff Noon, Mark Orriss, Mark Parsons, Neil Shepherd, Catherine Simmonds, Kevin Stone, David Troughton, Sara Wadsworth
In attendance	
Apologies	Helen Albon, Erica Bebb, Brendan Biggs, Alice Denyer, Janet Lee, Andy MacPherson, Peter Smithson, Graham Stuart

Ref	Item	Notes	Action (what)	Who and by when
	Introductions and Bible Reflection	<p>Paul Langham led a refection around 2 Timothy 4 1-8 followed by a time of prayer.</p> <p>Neil Shepherd kindly volunteered to give a review of this meeting.</p> <p>The meeting were advised that when the Standing Committee met to discuss the outline of today's agenda it felt that this meeting should be organised to incorporate times of prayer as part of the agenda. The membership would be asked to move into small groups to pray at points within the meeting.</p>		
A	MAIN ITEMS			
A 1	PCC Subgroups Paper 01	<p>A paper was tabled. Mark Parsons reminded the PCC that there had been discussions at the last PCC meeting and that they SC had been asked to look at names for chair and members of the sub groups. It became apparent that our knowledge of church membership was limited. Remits of groups and role profiles for Chair and Secretary and notes of expectations of groups were detailed on the paper. The RENEW Group is also included in the paper.</p> <p>Members were asked to spend time in silence to read a passage and to ask God to speak around possible names of people to be included. Names were given to MP for further reflection after the Summer. The groups will be reformed and thanks were expressed to those who have already served on the groups in the past. It is not an expectation that all members of PCC will be on these groups or feel inadequate if not able to fill the positions or asked to consider doing so.</p>		
A 2	Staff Terms and Conditions and Handbook Paper 02	Confidential Item removed from the public minutes		

<p>A 3</p>	<p>Report from the Vision and Planning Group Paper 05</p>	<p>PL and JG led the item – paper circulated in advance of the meeting.</p> <p>Members were asked to write down the values that were agreed as part of the vision. Vision has proved to be seen as too wordy, etc. Some comments had been received. The Vision and Planning Group have therefore done some more work. Paper outlines the process of discernment for refinement so far. Neil Shepherd has joined the group (Tim Meathrel left in May).</p> <p>Groups to look at how work that has been done will be progressed.</p> <p>A paper was tabled re the Vision. (work to be done on Values” in due course)</p> <ul style="list-style-type: none"> • Re-present values • To build.... <p>3 words – Connect/Grow/Influence</p> <p>What is CC for?</p> <p>How will we achieve this?</p> <p>Comments/Questions:-</p> <p>Important to keep the influence “locally” that was previously included.</p> <ul style="list-style-type: none"> • <i>Concern for congregation who were involved in the past; at what point do we say “done”</i> PL bringing to PCC for validation. If seen to be content can progress. • How often to re-visit? When sense God is asking us to re-visit. • <i>Communication strategy?</i> Would seek to include the Communications team. How to address the sense of “we have done this all again”? Confident we have drawn everything in. • <i>Theological question around .”influence”</i> is it that the Church is to “Christianise” the world for Jesus’s return”? TM Jesus talks about the Kingdom etc. Some discussion around “influence” and how it works out...PL spending time within the City/Prayer Breakfasts etc. invited by Mayor Bristol...influence on/in the city discussed. Enabling individual Christians to have influence in their sphere when responding to needs etc. (homelessness/refugees etc.). Warnings around Christians’ use of power are heard. <p>Need to have more thought about how this is further communicated to church family etc. Definition of the “Kingdom” ...</p> <p>TM – look at revivals it was “society transformed” not just individuals saved.</p> <p>? who is the paper for? Still quite jargon/wordy may not mean as much to some as others.</p> <p>PL suggested that the leadership have half day to discuss further...</p> <p>However condensed, what does it practically mean?</p>		
-------------------	---	--	--	--

		<p>What are we going to do?</p> <p>If not yet completed, we still don't need to stop activity</p> <p>The Vision and Planning Group will meet for a half day and comments from today will be fed into the group.</p> <p>The meeting were reminded that the process up till now has been taken slowly with the inclusion of times of prayer and discernment. In September it is hoped it will be clearer where we go next.</p> <p>JG will prepare a paper to go out to PCC in the summer (meet in small groups)?</p> <p>It was suggested that we put the finally agreed "3 words" into a service in the future. It was also suggested that groups to run dialogue sessions within their areas (e.g. Chris Whitwell for Youth etc.) in time to explain the vision and gain feedback on how this will be worked out in their activities etc.</p> <p>There followed a short time of silent prayer.</p>		
<p>A4</p>	<p>Report from General Synod</p>	<p>PL gave an overview of the discussions held at the recent General Synod. It was noted that there were no assumptions that everyone on the PCC would be of the same opinion.</p> <p>Synods are governors. Doctrinal leadership,</p> <p>2 key things</p> <ul style="list-style-type: none"> • Debate on conversion therapy (defined by bodies is extreme practise to force someone to deny their feelings etc. -) Difficulty of some Christian bodies being named as "abusers". Difficulties where expectations of such practice are defined • Most motions come from bodies. It is necessary to get 100 signatories for consideration. Liturgy and practice - all amendments were defeated. Motion has been accepted by Synod so Bishops have to work on production of liturgy etc. Liturgy becomes seen as what we believe. Liturgy will exist outside of a doctrine. In February 2018 motions for liturgy for blessing of same sex marriage will come forward which are likely to be passed. If this is the case, there will be big consequences for the Anglican Communion. Consequences will be evident locally very soon. It is unlikely that General Synod can stop further debates. <p>Questions</p> <ul style="list-style-type: none"> • <i>What does it mean to CC?</i> it is necessary for churches who think in a certain way to group. PL is meeting with those who are in the same position locally to look at ways forward. • <i>If split; how?</i> Recognise that there is not reconciled and work from there...will buildings be at risk (houses at risk etc..?) • <i>What can PCC/congregation to do support position?</i> Need to be sensitive that it is not assumed everyone agrees with PL's position. Other PCCs passed a resolution "we will not allow buildings to be used/clergy to officiate at same sex marriages etc". 		

		<p>Could have implications for parish share etc. if a number of churches found themselves to be in disagreement with the legislation. Implications likely to escalate as things progress.</p> <ul style="list-style-type: none"> • <i>Is there a scenario where could live with differences?</i> PL advised it is clear that this is the Archbishop of Canterbury's aim. Ok if presenting issue is a secondary issue but to some going against teaching of scripture it becomes a first issue. • <i>How do we address this to the congregation?</i> Need to understand where congregation are coming from. PL commended the "Living Out" day in September which PCC members were encouraged to attend. There may be an opportunity for something similar to be run for the church family. PL will be keeping in contact with the local scene over the summer. A public meeting away from a Sunday may be a next step. • <i>Should PCC have formal vote in support of PL etc?</i> Should be considered in due course. <p>Groups took time to pray.</p>		
B	STANDING ITEMS			
B 1	Approval of minutes Paper 03	Notes of the PCC meeting on 26th June 2017 No amendments received therefore approved.		
B 2	Matters arising	<ul style="list-style-type: none"> • RENEW – DAC meeting went well on 3rd July. DAC will be considering proposals this month. • Governor of Christ Church Primary – will be discussed at Diocesan Board of Education in September. <p>A PCC member suggested that an Action Tracker of PCC meetings should be produced. SC to discuss.</p>		
B 3	Other Minutes Paper 03	SC Minutes 12th June 2017 were noted.		
B 4	Finance Report	A member raised a query that giving ad hoc does not appear to work very well and whether options for text giving could be considered. MP advised that this option is already available. It was agreed that MP should include in news sheet and rolling slides at welcome times in the Gatherings slides		
B 5	Paul's Points	<p>PL advised the meeting that two of the current interns are in discussions about remaining in some capacity. It is important that we don't see this as a second year of internship. Sophie wishes to work on worship and Morag with children. They will have less time to offer as moving to longer times of employment. Appropriate titles to be considered. Feedback from the interns has been very positive. Thanks to Tim for his efforts in this regard.</p> <p>A member raised a concern about how unpaid interns are viewed without reward. MP advised that if they are rewarded, legally they have to be paid the minimum</p>		

		<p>wage for every hour worked. Appreciate safeguards etc. need to be in place. Personnel group have already considered options. Interns have indicated their voluntary acceptance of the conditions. For work outside of CC the Ministry fund is available.</p> <p>PL had received a paper from a member of the congregation summarising theological concerns arising from the Kris Vallotton event [Jan 2017] and had discussed it with him. PL wished to discuss it further within the SC in the first instance. It was agreed that the paper should now be distributed to all PCC members.</p> <p>Janet Lee will be receiving her new Licence as Assistant Minister shortly.</p>		
B 6	Warden's Points	It was noted that Tim Meathrel was attending his last PCC meeting before the move to Northwood. The meeting extended enormous thanks to Tim. A time of prayer for the Meathrel family followed.		
B 7	Operations Manager's Points	60 Clifton Park Road. Proposal was brought from the SC to let the house for 6 months term on a managed contract from estate agents. This was proposed by Cluff Noon, seconded by Catherine Simmonds and carried unanimously.		
B 7	Safeguarding Update	Sara Wadsworth reminded the meeting that some people still need to do their safeguarding training. Safer recruitment training is also being undertaken.		
	Review of the Meeting	Neil Shepherd reflected his being heartened by the amount of prayer. Groups worked well. Thanks to Jill for cake!!		
	Conflicts of Interest	None declared		
	Confidentiality	Item A2		
	Communication			
	Next Meeting	Monday 25 th September 7.30pm Linden Gate Meeting Room		

The meeting closed with prayer at 12.35pm

Future Meetings: Mon 25th Sept, Sat 14th Oct, Mon 27th Nov, PCC & Staff Social Mon 11th Dec