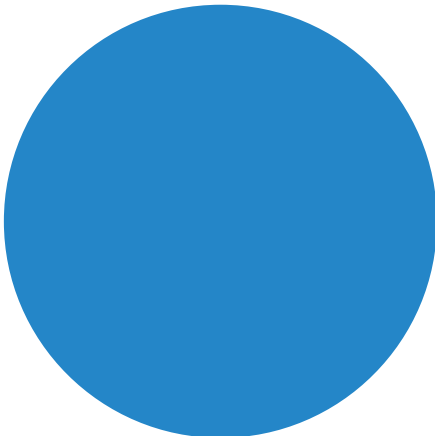
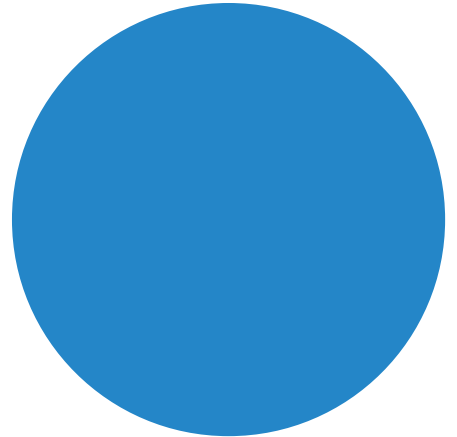
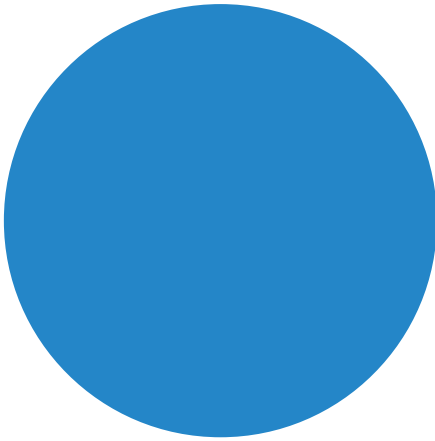




JOIN US AT THE
DIOCESE OF BRISTOL

APPLICATION PACK

Associate Vicar
at Christ Church, Clifton



CONTENTS

Message from Bishop Vivienne	Page 4
Introduction	Page 5
The Context / Parish Setting	Page 6
The Church	Page 7
Worship	Page 9
Staff / Team Members	Page 10
Mission and Ministry	Page 12
Global Mission	Page 15
Accommodation	Page 17
General Information	Page 17
Role Description	Page 18
Person Specification	Page 20
Parish Vision	Page 23
Bristol West Deanery	Page 24
Diocese of Bristol	Page 25
Parish Contact	Page 26

FROM THE BISHOP

January 2019

Thank you for showing an interest in the role of Associate Vicar of Christ Church, Clifton.

This is a senior leadership role and the person appointed will join a large team of clergy, paid staff and volunteers in implementing and delivering the strategic goals flowing from the Church's recently refined vision. This role is all about people and the successful candidate will be a natural people person.

This information pack provides an outline of the role, the skills and experience that we are looking for. Background to the context has also been included.

As a diocese, we are living out our vision of 'Creating connections' – with God, each other and our communities, across Bristol, Swindon, South Gloucestershire and North Wiltshire. We sense a real energy locally to reconnect with our communities and reignite our calling to be a Church for this and future generations. Our vision, priorities of making disciples, growing leaders and engaging younger generations, and the strategic plan that has been agreed to support them, are our response to what God is calling us to. This can be explored further at www.bristol.anglican.org/creatingconnections.

Thank you for taking the time to consider this opportunity. If this is a role which excites you then I encourage you to prayerfully offer yourself for the post. If you would like an informal discussion about the role, please don't hesitate to get in touch with one of the contacts listed at the end of this pack.

Please submit your application on the attached application form and ensure you have also read our Applicant Guidance Notes.

Yours in Christ,

A handwritten signature in black ink, consisting of a small cross symbol followed by the initials 'V.F.' and a flourish.

Rt Revd Vivienne Faull
Bishop of Bristol



INTRODUCTION

CHRIST CHURCH CLIFTON	THE DIOCESE OF BRISTOL
CONNECT GROW INFLUENCE A heart for the Individual A Heart for the City A Heart for the Nations	CREATING CONNECTIONS Connecting with God, each other and our communities

We are a vibrant, growing, 'Word and Spirit' family of all ages and personalities, part of the 'New Wine' network; with a clear sense of vision and direction and a robust, united and healthy leadership and staff team, complimented by an amazing number of committed volunteers.

We're seeking a senior colleague to join us as we pursue the calling God has laid upon us to be part of a movement which sees Bristol become a City of Hope and our world transformed.

We are open to applications from men and women at any stage of ministry – from someone who has satisfactorily completed (or will soon complete) a curacy and is looking for significantly more responsibility; to someone who may currently be an overall leader of a church, or churches, and who is now looking for a role within a team where they can focus on their pastoral and discipling gifts.

Our recently published church vision is available separately.



THE CONTEXT / PARISH SETTING

The church is located in northwest Bristol about a mile and a half from the city centre and within half a mile of the University of Bristol. The population of the Clifton ward is just over 11,000 and is a blend of families, singles, students, young professionals and older retired people, some of whom live in nursing homes and sheltered accommodation.

Although broadly affluent, the accommodation profile of the Parish also attracts people with a variety of social needs. There are three schools within the parish: Christ Church primary school and with whom we have close links; Clifton High School (an independent co-ed school); and Clifton College (an independent co-ed school).

The parish is an eclectic mix of those who still view Clifton as a “village” and those who use it to commute to the city centre or further afield. With the growth of the student population, and the need for more affordable housing in Bristol (as the general population is growing rapidly), larger houses have been converted into flats, and the rental market remains strong despite the economic downturn. Despite this, there still remain some large properties in Clifton, and the area often attracts those who are relatively wealthy.

About 75% of members of the church family live outside the BS8 Clifton area. Like many large churches, we see people at most of our Gatherings who regard another church as their ‘home’, but come here for the teaching, the worship, and to be refreshed.



THE CHURCH



CHURCHES WITHIN THE PARISH OR BENEFICE

Christ Church is in the Bristol West Deanery. There are three other Anglican churches close by – All Saints, Clifton, Holy Trinity, Hotwells, and St Paul’s, Clifton (only All Saints is in our Deanery).

ECCLESIASTICAL TRADITION

A journey from a conservative to a ‘Word & Spirit’ culture

The church is rooted in evangelical theology and practice, and the majority of our members would be happy to define themselves in this way. In the recent past, this would have expressed itself in quite a strong ‘conservative’ culture, which discouraged the public ministry of women in teaching and leadership; and a ‘cautious’ approach to the present-day ministry of the Holy Spirit.

The Parish Profile which led to the appointment of the present vicar recognised the call of the Lord to depend more on his Holy Spirit rather than human skill in leading the church forward; and it would be fair to say that we have experienced a none too easy journey of discovery in holding ‘Word’ & ‘Spirit’ more closely together, allowing the knowledge in our heads to become reality in our hearts.

The Church is presently emerging from a period of significant transition, especially in culture and ethos – a process which has not been without substantial turbulence and pain, during which several hundred people have left to attend other churches.

Our theological and cultural journey has reached a point where it has been possible to develop a refreshed vision, around which leaders and people are generally united. The work that now lies before us is to transform vision into reality.

A COMMITMENT TO CHURCH PLANTING

In 2007, our then Associate Vicar was commissioned and sent with 50 adults to plant a church in a school near Westbury-on-Trym. 'Emmanuel' became a separate entity under a BMO in January 2011 and has subsequently planted twice again.

In January 2012, some 50 individuals, plus children, left with another Associate Vicar to develop a graft into Bishopston, east of Clifton, in partnership with the Diocesan 'church grafting' initiative. We hope to work with the Diocese in similar ventures in the future.

In 2015 our curate moved to be vicar of Avonmouth and Lawrence Weston in the north of our Deanery. Although not suitable for a traditional plant – and possibly not even for a graft – we are building bridges in the shape of individuals who have sensed God's call to give time in ministry and mission there.

ELECTORAL ROLL

The Electoral roll currently stands at 440 (APCM 2018), with a membership database of 500 adults and 150 under 18's.

OCCASIONAL OFFICES (FIGURES FOR 2017)

- Weddings – 8
- Blessing after a civil marriage - 2
- Funerals in church – 4
- Funerals at crematorium – 4
- Child baptisms – 2
- Child dedications – 2
- Adult baptisms – 3



WORSHIP



PATTERN OF SUNDAY WORSHIP

In November 2016, we changed our pattern of Sunday worship to that given below. We also began to call our services 'Gatherings', to reflect the reality that Sunday is not the be-all and end-all of our life together: we gather in many different contexts during the week, our small communities are vital for discipleship, and we wanted to reflect that in our language

'the 8' **a contemplative start to the day, with communion
(Common Worship – 8.00 am)**
Average attendance 20.

'the 10' **Morning Celebration for all ages
(with groups for 0-14 year olds) -10.00 am**
Average attendance 200 adults, 90 children/teens.

'the 5' **Evening Celebration – 5:00pm**
Average attendance 150.

The main aim of all our gatherings is encounter between the Lord and his people. His presence is our primary longing for all those who come, whether longstanding members or newcomers. We have a wonderful legacy of bible teaching, which aims to be relevant to the needs of the different gatherings, and are continually seeking to develop our gatherings in such a way as to allow the Holy Spirit to minister to people.

WEEKDAY GATHERINGS

In January 2013 we introduced a weekly service on Wednesday mornings, "the 11", which in its early days catered primarily for a faithful group of elderly members for whom Sunday attendance was proving difficult. However, we are seeing significant growth in this Gathering, not least due to the faithful work of our Seniors Minister, together with one of the clergy team who has taken on leadership of this part of our church family life. The average attendance is 40.

STAFF / TEAM MEMBERS

CLERGY

Vicar – the Rev'd Paul Langham (full-time, stipendiary)

Associate Vicar – vacant (full-time, stipendiary)

Assistant Minister – The Rev'd Janet Lee (part-time, self-supporting)

Curate – the Rev'd Neil Shepherd (full-time, stipendiary)

Associate Minister & Pastor for the Arts – The Rev'd Erica Bebb (part-time, self-supporting)

Erica's time is mainly divided between a Fresh Expression for the Arts and the Diocesan Creative Arts Initiative – she and her husband worship regularly at Christ Church

LAY STAFF

Senior Lay Pastors – Roberto & Susanne Elvira (full-time job share, paid)

Operations Manager – Mark Parsons (full-time, paid)

Office Team – Nick Carter and Helena Whitwell (part-time, paid),
Lisette Ogborn (part-time, self-supporting)

Seniors Pastor – Nelly Davis (part-time, paid)

Young Adults Pastor – Chris Whitwell (full-time, paid)

Children's Pastor – The Rev'd Ruthy Lillington (part-time, paid)

Youth Pastors – Elliot and Sophie Mocharrافية (full-time job share, paid)

'The Spire' Coffee Shop Manager – Hannah Parsons (part-time, paid)

Welcome Team Leader – Jackie Langham (part-time, self-supporting)

Worship Ministry Associate – Sophie Brown (part-time, self-supporting)

Youth Ministry Intern – Mark McCurdy (part-time, self-supporting)





LAY INVOLVEMENT

Volunteering across all levels of life at Christ Church is vital to sustaining the ministry. There is a vast array of volunteer roles in the church including catering teams, task forces (who work to move furniture or set up for events), small group leaders, finance teams, strategic leadership roles, administrative assistants, preachers, gathering leaders and many more. In fact, every area of ministry is significantly supported by volunteers.

We also have a number of ordinands at Trinity College on team each year.

SMALL AND PRAYER GROUPS

There are 30 small communities at Christ Church, which include a number of groups for mums meeting in the day, groups for Internationals, and groups for seniors. Additionally, our Tuesday Community has small groups for students & young adults.

PAROCHIAL ORGANISATIONS

Christ Church is involved in the governance of **Christ Church Primary School**, which has recently attained Academy status. The vicar is a Trustee and the Curate a governor. Other church members also serve as governors.

Christ Church Preschool operates under the auspices of Christ Church Children and Families Ltd in our building. This is a professionally run Preschool which is managed by Jayne Collier, a member of our church family who has the heart of an evangelist. She is also an able pastor and shares her faith openly with the parents who come to the preschool, prays for them and offers a listening ear. In the last few years, the Preschool has opened some new outdoor play space; the PCC has also refurbished their toilets.

Christ Church **Brownies** meet on a Friday night in our Crypt during term time.



MISSION AND MINISTRY



OUTREACH AND EVANGELISM

We are increasingly encouraging all our members to embrace their calling as witnesses, reproducing the life of Jesus wherever they are placed during the week, rather than seeing outreach and evangelism as something done by 'the church' or its clergy & staff

Having said that, we do have a great many 'central' Community initiatives and collaborations, chief among which are

- Our pre-School (mentioned above)
- Our Coffee Shop, 'The Spire' which has been operating for just over a year within the main body of the church. It has seen steady growth to the point where the PCC has just approved the recruitment of a 2nd paid staff member, to enable 'The Spire' to open throughout the day and serve lunches. Our research shows that our clientele is 80% unchurched
- 2 Parent & Toddlers sessions on Thursday mornings and afternoons – the morning one sees parents and carers queuing down the street and is very full indeed
- the Alpha Course, usually run once a year



In addition, teams from Christ Church are involved in weekly and monthly Soup Run, Breakfast Run and other community outreach initiatives, in partnership with other churches in the City.

We organize one-off evangelistic events throughout the year – such as cream teas (offering a gentle way in for local people to the church and conversations of faith); and hosting over 70 couples to a 'Big Christmas Date Night' to promote the Marriage Course, with Nicky & Silla Lee coming to speak. The group 'Men Behaving Dadly' is a chance for men to spend time with other dads and their children.

We also support a number of local charities financially, in prayer and through direct involvement..

Our **Children's work** includes Kids' Church on a Sunday morning. We have an active and up to date Safeguarding Policy.



TUESDAY COMMUNITY

Students and young adults play a huge role in the city of Bristol and also within the church community. At Christ Church, this demographic has always been very present and active within the church family and they continue to be so. We meet as a collective group every Tuesday.

Our mission is to see the goodness of God released in order that all the major pillars of culture are transformed to the standard of Heaven through the equipping, empowering and deploying of His children. We are passionate about seeing culture changed. We believe that family is the atmosphere from which this change is possible and God has placed 8 core values on our heart which form the pillars of our vision. These are, worship, identity, revelation and encounter, restoration, honour, generosity, scripture and prayer.

YOUTH WORK is a large part of our mission at Christ Church, and we have many different channels for young people to get involved. Key to the youth ministry is Meeting Point on a Friday night during which about 25 young people between the ages of 13-18 come to pray, praise and learn more of God. Much of this is young person led so the releasing of young leaders is very important here. Pathfinders is our work specifically geared towards those between the ages of 11-14 and currently meet during the 10 gathering on a Sunday. Houseparties are other events which have encouraged the young people and are very well attended. All of this is facilitated by an incredible and committed team of volunteers working alongside our Youth Pastors – and without these people, none of this would be possible.



SENIORS

This is a significant ministry at Christ Church, and aims to help seniors feel valued and involved in the church family; to encourage and build them up in their faith; and to encourage them to share the Gospel. Home groups during the week, visiting those who are infirm and offering home communion are all part of caring for the elderly in the church. Our weekly 'Community Centre' provides a hot lunch, activities and a talk for seniors and has been another way of reaching people in a gentle way with the news of the gospel.

PASTORAL CARE

This is formally in place through the oversight of our Senior Lay Pastors – clergy and other church family members all play a role in offering pastoral care.

COURSES

In addition, we run many courses and events to respond to a variety of needs:

- **The Marriage Preparation Course** – is for all couples who are preparing for marriage and offered to all those who hope to get married at Christ Church.
- **The Marriage Course** – is for those at any stage in their marriage to enable improved communication and relationship.
- **The Parenting Course** – is to enable parents of any age of child to improve their parenting skills.



GLOBAL MISSION

We have a strong history of supporting mission overseas. A significant proportion of our budget is devolved to a sub-group of the PCC. We have recently entered a significant relationship with TearFund to support one of their PEP projects in Uganda. We also support 6 mission partners working in this country and abroad, and have supporting links with many others. We try to pray for, and occasionally 'spotlight', our mission partners and other overseas visitors in our gatherings, and ensure that their needs are included in our monthly prayer diaries. We also support one-off projects through Sunday cash collections. The team also oversees the allocation of bursaries to members of Christ Church undertaking short-term mission placements in the UK and overseas.

INTERNATIONALS

We have a significant number of members who come from other countries and it is a privilege to welcome them into the church family and seek to support them – for example, through Sunday lunches and a weekly discussion group. We also work collaboratively with the local BISC (Bristol International Student Centre).



PARTICULAR FUTURE PLANS ALREADY ESTABLISHED

The PCC is developing plans for a complete refurbishment of the site, both basement and church. We have removed the majority of our pews and installed several new toilets over the last few years.

Other plans are indicated in the Vision section below.

CONGREGATIONS MAINLY COMMUNAL OR MAINLY GATHERED

Our church family is a mixture of those who walk to church and those who gather from across the City and beyond.

AREAS AND TYPES OF CO-OPERATION WITH OTHER LOCAL CHURCHES

Locally we work with Churches Together in Clifton, Cotham and Redland and have a lay representative at the meetings of this team. We have a long involvement in local homelessness awareness projects and we are involved in working with others in the city to enable social action. Our clergy are active members of the Deanery, and also involved in the local New Wine Leaders Hub.

WOMEN IN LEADERSHIP

We believe (from the Creation accounts in Genesis), that it takes man and woman together fully to bear God's image to our world. It follows that church leadership and ministry alike need the presence, gifts and skills of both men and women, in order to build up the body of Christ. At Christ Church, leadership and ministry are fully open to men and women, according to gift and calling. Women teach and lead in services and all other ministry contexts. We have a man and woman as wardens. The appointment of 2 ordained women in the last couple of years demonstrates the cultural shift in this area of the church's life.



ACCOMMODATION

Although this is a Diocesan post, the Associate Vicar is housed in a very good four bedroomed Clifton townhouse owned by the PCC.



GENERAL INFORMATION

Parish – Benefice and Parish of Christ Church with Emmanuel, Clifton

Diocese – Bristol

Incumbent – Paul Langham, contact details at the bottom of this paper

Date of ordination – 1987 (d), 1988 (p)

Length of time in present parish – From September 2010

Other responsibilities and duties currently undertaken by incumbent

- Member, Diocesan Synod (2015 –)
- Member, General Synod (2015 –)
- Facilitator, Willow Creek Association Global Leadership Summit Bristol (2011 – 2016)

ROLE DESCRIPTION

Role Title	Associate Vicar
Name of Benefice	Christ Church with Emmanuel, Clifton
Archdeaconry	Bristol
Deanery	Bristol West

ROLE PURPOSE

GENERAL

To share leadership with the vicar and other senior leaders

This role is all about people and the successful candidate will be a natural people person who exercises leadership and ministry through high-quality personal relationships.

RESPONSIBILITIES

PRIMARY RESPONSIBILITIES

We seek a leader of leaders who can take a significant role within our Core Leadership Team; someone who is comfortable in a “second chair” position but is able to share with the Vicar and other senior colleagues:

- the day to day running of the church
- leadership of the PCC, Standing Committee, Core Team and Staff Team
- the oversight and line management of other members of staff, including involvement in their ongoing professional development, and also of key volunteers
- the support and pastoral care of the wider leadership of the church – PCC members, Staff Team, Small Community Leaders, and key volunteers
- sharing in the provision of pastoral care to members of the church family, alongside the Pastoral Care Team and Small Community Leaders

Our PCC sees the need to appoint someone capable of enabling our Vicar to pursue what we recognise as his calling to both

- a greater focus of ministry within the life of Christ Church (especially its teaching ministry and strategic leadership); and
- to pursue his growing role within the City of Bristol and the National Church.

SECONDARY RESPONSIBILITIES

As a senior ordained leader in a large parish church you will play a role in:

- leading worship – being part of the preparation, planning, preaching and delivery of our Sunday and midweek Gatherings
 - training and equipping others in whole church or ministry settings according to gifting and experience
 - administration and parish organization – in particular, you will need to affirm and abide by national, diocesan and parish policies and legal requirements
 - taking the occasional offices as required
 - playing an appropriate part in the wider life of the church, including that of the Deanery and Diocese.
-

PERSON SPECIFICATION

QUALIFICATIONS

- An ordained priest within the Church of England, or a Church in communion with it, or a Church whose orders it recognizes, who
- has satisfactorily completed his or her Initial Ministerial Education
- was designated at selection or Candidates' Panel as Incumbent Status (post-2009) or Stipendiary Ministry

Applications are welcomed from men and women and at any stage of ministry – from someone who has satisfactorily completed (or will soon complete) a curacy and is looking for significantly more responsibility; to someone who may currently be an overall leader of a church, or churches, and who is now looking for a role within a team where they can focus on their pastoral and discipling gifts.

PERSONAL QUALITIES

This is a full-time, Incumbent-level position requiring a person of considerable enthusiasm, energy and wisdom – as well as significant pastoral and strategic gifts – and we are looking for someone who is ...

- a passionate disciple of Jesus, led by the Spirit, who prayerfully listens to the Father's heart
- a convinced evangelical, committed to the Bible as his or her authority and holding to orthodox church beliefs and teaching in matters of faith and conduct
- committed to an ongoing experience of the renewing work of the Holy Spirit with a testimony to the power of prayer
- a humble, servant-hearted person who is personable and approachable with a heart to engage with people wherever they are
- a natural people person, having the sort of people skills that are innate rather than learnt
- comfortable in "second chair" leadership alongside the Vicar and other members of the Core Leadership Team
- a natural team builder with a proven track record in building healthy teams
- able to testify to a discerned calling to Christ Church and to this role
- a confident person who is collaborative and consultative in their approach
- a prayerful person with an active spiritual life and the faith to take risks
- an open person who learns from mistakes and welcomes feedback
- a great team player, someone others value having as a colleague

... and whose character and record in ministry will evidence

- energy and enthusiasm combined with resilience and emotional security
- personal integrity and discretion
- a good sense of humour and fun
- an eagerness to learn and grow
- a willingness to serve and be served
- the faith to take risks and move forward in trust

SKILLS

We seek someone who is

- a leader of leaders, who enjoys growing leadership potential, releasing the gifts and skills of others and influencing change in them
- an implementer who is able to turn priorities in to plans and ideas into action
- a confident minister in personal prayer and the prophetic
- an effective self-manager, with organizational and time management skills
- an articulate communicator, able to communicate clearly in a wide range of settings
- a resilient person able to recognise, respect and enforce boundaries, handle conflict effectively and sustain healthy relationships
- a pastor who is approachable and compassionate

SELF-DISCIPLINE, SPIRITUAL DISCIPLINE AND OWN DEVELOPMENT

We seek someone willing to

- give continual attention to personal, spiritual and professional development and maintain a prayerful spiritual life with appropriate support networks
- participate in Ministerial Development Review and undertake appropriate Continuing Professional Development
- maintain professional boundaries
- follow a pattern of life that allows the personal, family and spiritual aspects of life to flourish alongside the demands of ministry



PROVEN EXPERIENCE AND COMPETENCIES
Essential (E) or Desirable (D)

**E or
D**

MINISTRY AND WORK BACKGROUND

Modeling and growing 'Kingdom' discipleship, growing people confident in supernatural ministry and evangelism	E
Identifying, developing, empowering and equipping leaders	E
Developing small communities	D
Delivering strategic objectives through high-quality personal relationships	D
Pastoral Care and oversight	D

LEADERSHIP & MANAGEMENT OF OTHERS

Building and leading teams of both ordained and lay colleagues, including the ability to organise, recruit, delegate and co-ordinate	E
Line managing colleagues	E
Inspiring, equipping, empowering and releasing people to reproduce the life of Jesus in their families, workplaces, communities ...	E
Leading as part of a team, sharing responsibility with others	E

FORMATION OF OTHERS

Able to Identify, encourage and develop gifts for ministry	E
Able to create healthy communities in which God can grow people	D

MANAGEMENT OF RESOURCES AND STRUCTURES

Effective management of budgets and projects	D
Encouraging and teaching stewardship and generosity in line with Biblical principles	D

OTHER

A commitment to Kingdom Theology, New Wine values and Christ Church's own vision will be essential	E
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KNOWLEDGE & OWN DEVELOPMENT

Understanding of team dynamics	
Understanding of leadership practice	
Understanding of church size dynamics – especially for larger churches	
Willingness to take responsibility for and commitment to own personal and professional development through regular study and theological learning	
Willingness to have a mentor, coach, work consultant and/or spiritual director	

PARISH VISION

Our recently published church vision booklet is available as a separate PDF or can be viewed on our website at www.ccweb.org.uk/ourvision.



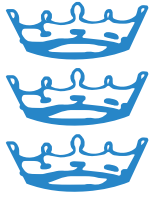
BRISTOL WEST DEANERY

In Bristol Diocese the deaneries seek to be places where churches can learn from one another and be encouraged and challenged in mission and ministry. We provide spaces to explore and root the Diocese vision and key priorities within our contexts, sharing where we see kingdom fruit, worshipping together and learning from experiences. We are also increasingly becoming a place where relationships are leading to partnerships and support. Bristol West Deanery is on the journey towards these goals. Alongside all this we continue to do the business of a Synod when required.

Christ Church Clifton is a key player in the Bristol West Deanery and plays a full part in our life together. We have a strong and supportive chapter that represents a broad range of church tradition. Chapter gathers monthly for lunch together in the different parishes. We share and pray for one another as well as doing any necessary business. Once a year we seek to share a retreat together to further deepen relationships and give an extended opportunity to hear from God and minister to one another.

Deanery Synod meets 3 times per year around the deanery. Synod is increasingly a place of encouragement and challenge as well as fulfilling its synodical responsibilities. It is reasonably well attended. As one of the better resourced and more creative churches in the deanery Christ Church's input into synod and across the deanery is very much valued.





THE DIOCESE OF BRISTOL



The Diocese of Bristol is the Church of England across Bristol, South Gloucestershire, North Wiltshire and Swindon. There are 30,000 people worshipping regularly in more than 200 churches, led by hundreds of clergy who we train and provide. Around 15,000 children and young people attend our 69 church schools, while chaplains serve in institutions across our region.

The Diocese of Bristol is presided over by the Bishop of Bristol. Following the retirement of the Rt Rev'd Mike Hill in September 2017, the seat is currently vacant. The Bishop of Bristol is supported by the Rt Rev'd Dr Lee Rayfield, the Suffragan Bishop of Swindon and the Venerable Christine Froude, Archdeacon of Malmesbury and acting Archdeacon of Bristol.

Our diocesan identity and vision of "Creating connections: connected with God, each other and our communities", helps shape the work of ministers, parishes and schools. Our priorities as a diocese at the current time are making disciples, growing leaders and engaging younger generations.

The Diocesan Support Services exist to support our identity, vision and priorities. Based at the Diocesan Office to the north of Bristol and made up of 50 employees and volunteers, we serve ministers, parishes and schools by expressing vision, strengthening relationships, empowering people, maximizing resources and developing structures. We offer training, consultancy, advice in a range of areas, highlight and share best practice across the Diocese and manage different aspects of the life of the Diocese.

Come and join a strong and committed team.

PARISH CONTACT

If you are interested in applying, you should contact

The Rev'd Paul Langham, Vicar

t (07581) 393795 (direct)

e office@ccweb.org.uk