

**Christchurch Clifton - 2017 budget - For PCC approval 23.1.17**

		General fund			
How we plan to invest in 2017 ("Expenditure") - what we will invest in		2015 Actual £000	2016 Budget £000	2016 Forecast £000	2017 Budget £000
<b>Enabling as many people as possible to know Jesus</b>					
Mission & Evangelism	We will invest in a weekday evening Alpha course, an Alpha for young mums, a marriage prep, a marriage course, and 5 Christmas carol services.	7	7	7	7
Youth, Students & Young Adults	We will invest in our youth activities.	6	6	6	7
Children's & Schools Work	We will invest in our children and in our connections with Christchurch primary school.	3	5	5	5
Global mission	We will invest in long term and short term mission partners across the world, including Indonesia, Russia, India, Congo, Uganda, Mozambique and Romania.	76	72	72	72
Communities and local mission	We will invest in the Crisis Centre (Bristol homeless), Hopes Place (healing for young people), One25 (supporting sex workers build new lives), Network counselling, Easton families project and Falcon camps for disadvantaged kids (Easton).	12	15	15	15
International visitors	We will invest in Bristol International Student Centre and Hadgkin House.	5	5	5	5
Ministry development	We will invest in Trinity College, the Scripture Union and others.	8	6	6	6
Homeless	We will be a full member of the community of Bristol churches caring for the homeless on soup and breakfast runs.	4	3	3	3
Creative arts ministry	We will invest in the creative arts to bring people to Christ via artistic expression				1
Coffee shop	We will open a coffee shop 5 mornings a week to bring our local Clifton community into our building				
Renew project expenditure	We will renew our building as we renew ourselves as disciples of Christ				
<b>Creating connected communities of wholeness with Christ at the centre of every neighbourhood in our Diocese</b>					
Parish Share	We will invest in the diocese - supporting ministers who lead and serve, in training new ministers, in educating children and young people through church schools and mission in parishes. Our giving will pay for at least one minister beyond our own ministers paid by the Diocese, meaning we are helping resource ministers with their mission in poorer parts of Bristol, like Andy Murray in Avonmouth / Lawrence Weston.	200	182	182	210
<b>Having members of our church family dedicated full time to mission, worship and family activities</b>					
Staff costs	We will invest to have the right full time paid roles in place to support our large church family and all it does. With our full time Operations Manager, Admin Manager, and Emerging Generations Pastor, and our part time Seniors' Minister, Kids Minister and admin assistant, we will have dedicated focus on our kids, young people, families and seniors, and the resources to reach out to our parish and city. We will appoint a full time youth worker in the second half of 2017. [We will also have two part time Pastors half funded from the general fund and half from the Legacy fund] We will maintain the stipendiary clergy's houses.	117	118	139	180
Payroll		1	1	1	1
Staff Expenses		9	7	7	7
Staff Training		2	2	2	1
Equip, Repairs & Maint (Houses)		6	9	9	6
Utilities (Houses)		8	8	8	8
<b>Enabling our services, home groups and all church office activities to happen</b>					
Music Expenses & Equipment	We will invest in having the right musical instruments for our worship.	3	3	3	3
Sunday & Other Services	We will continue to invest in uplifting worship on Sundays and midweek, in childrens' groups and speakers.	6	5	5	5
Pastoral	We will support our many different groups and teams, and church family events.	3	0	2	2
IT costs	We will invest in appropriate hardware, software, website hosting, broadband, landlines and IT support.	10	10	10	10
Stationery, Postage, Printing	We will ensure we have the right information for our church family and the community	9	9	9	9
Bank charges		1	0	0	0
Communications	We will ensure we invest in doing the communications we need to accomplish our objectives				1
<b>Having a clean, tidy, safe and warm church</b>					
Cleaning	We will ensure we have a clean church, thanks to a mixture of church family volunteers and services from a cleaning company	11	11	11	11
Equipment, Repairs & Maintenance	We will ensure we have a building that is safe and well maintained. The Buildings Team led by Nicola Walther determines the repairs needed.	23	22	22	22
Utilities (Church)	We will have the gas and electricity to heat and light the church and enable the kitchen to be used	16	16	16	16
Depreciation	We have invested, and will continue to, in good quality fixtures and fittings, such as chairs and new toilets. Depreciation is when we spend money on something tangible which we will benefit from over several years. The cost is spread over those years and called depreciation.	13	14	14	14
<b>Doing what charities must do under the Charities Act, and to cover risk</b>					
Audit fees		4	3	4	2
Insurance		8	8	8	8
PCC expenses and sundry costs		1	1	1	1
<b>Total Expenditure:</b>		<b>572</b>	<b>548</b>	<b>572</b>	<b>638</b>

How we plan to resource our investment - how we will raise our income		2015 Actual £000	2016 Budget £000	2016 Forecast £000	2017 Budget £000
Provision	We have about 320 monthly or quarterly givers via Provision (230 couples or single adults). It can be some time before new members of the church family join provision, & leavers' giving soon moves with them, so income will always tend to gradually reduce for a period until next provision launch, even if numbers are	376	361	390	420
Gift Aid		95	84	91	98
Other Giving (inc Gift Aid)	We have a number of irregular givers who are not in our provision giving scheme	16	16	16	26
Grants and Donations		0	1	1	1
Rental Income	Comprises of E46k Oakfield Rd rent, preschool E6k, Linden G top floor E1,100 pm / E13k pa, Basement E350pm/E4kpa, & sundry church building rent. Basement flat increased in 2015 to maximise income while recognising wider responsibilities of tenants.	70	71	65	72
Fees	On weddings, funerals	5	5	5	5
Investment fund income		6	6	6	6
Coffee shop income					
Income raised on or for events		11	11	11	13
<b>Total Income:</b>		<b>579</b>	<b>555</b>	<b>584</b>	<b>641</b>
<b>Surplus / (Deficit)</b>		<b>7</b>	<b>4</b>	<b>11</b>	<b>3</b>
				2%	0%

2017 Legacy budget	2017 Renew budget	Notes
		We assume similar level to 2016
		Recruitment of a youth worker would impact activity
		We assume similar level to 2016
		Fran Elloway and Kathy Russell assignments will continue till end 2017. We feel we should see through our commitment to support them.
		To commit to the current charities for 2017 while flagging we will revisit this budget in line with our vision. This may lead to changes in what charities we look to support in future.
		We assume similar level to 2016
		We assume similar level to 2016
		One Wednesday evening every 4 weeks and every Saturday morning.
17		To support our creative arts ministry commitment - budget is subject to review of specific proposals
		As per initial business plan - we budget to break even
		The Diocese guide to generous giving and ask for us for 2017 was £229k, however this was based on incomplete info. Using a more up to date recent 3 year period would lead to £210k. We feel this is a significant increase and one we want to make in line with our vision for transforming Bristol to know and love Jesus. The Diocese is grateful for this commitment.
18		In 2016 with income exceeding our prudent budget we approved that half the pastors' cost be charged to the general fund. In 2016 PCC approved recruitment of an Admin Manager role. We went from two part time admin roles of 3 days per week to 1 full time post at a higher pay scale and one part time post, 3 days per week. Personnel group recommended +1.5% pay scale increase for inflation in 2017 which was approved by the PCC. The PCC recognised a pressing need for a paid youth worker to protect, nurture and grow our young people. This is included in the budget at half a year's cost to allow for recruitment timescales and is subject to an increase in giving to sustain such an additional role with annual cost of c£25k. [A one off gift pledge of £10k was made in 2016 in response to preaching on our vision on this specific need.] We budget to pay for half the pastors' cost from the general fund again, with the other half from Legacy fund.
		Cost of payroll processing service. We assume similar charges to 2016.
		We assume similar level to 2016
		Back to 2015 level
		We assume similar level to 2016
		We assume similar level to 2016
		We assume similar level to 2016
		We assume similar level to 2016
		We assume similar level to 2016
		The PCC has recognised the need to properly resource our communications including new items that arise like for example the Spire coffee shop.
		We assume similar level to 2016
		This is an area of expenditure we can flex in the short term at least. We assume similar level to 2016.
		We are part of the CoFe group buying scheme, which we recently joined for gas expenditure (already on it for electricity), benefiting house utility costs also. Budget assumes 10% reduction but then offset by increase due to coffee shop.
	16	Coffee shop capital investment will be depreciated over its useful economic life. This is a matter of judgment.
		We assume similar level to 2016
		We assume similar level to 2016
36	16	

2017 Legacy budget	2017 Renew budget	Notes
	3	The 2017 budget is for a major increase in giving, following our vision for Christchurch and the city, with Provision centred around the increase in giving to the diocese & appointment of a youth worker.
		Budget as per 2016 forecast, plus pledge of £10,000 towards youthworker. (Was by regular givers but classified separately for visibility)
		We assume similar level to 2016
		In 2016 preschool was unable to give due to lower intake in the 2015-16 academic year. For the 2016-17 year numbers are up but still not at full capacity. (Pre school is well set to benefit from a change in policy re more hours childcare paid for by government - should help numbers) Overall budget as per 2016 budget + increase of £1k.
		No expectation of major change
		No expectation of major change
17		As per initial business plan - we budget to break even. If the coffee shop is a great success and generates a surplus this would first refund the capital investment, then any further surplus to the general fund.
		For marriage course income, young adults houseparties, toddlers income, various other events such as concerts.
17	3	
(18)	(13)	The forecast 2016 is just that, without having done any year end work, so the final position will differ to this estimate