



PCC MINUTES

Minutes of the meeting held at 7.30pm on Saturday 15th October 2022

STATUS
Approved
21.11.2022
(Public)

Present	Rachel Ambler, Chris Brown, John Butler, Beth French, Mark Ellis, Mei Yen Furey, Danish Gill, Mike Innes, Paul Langham, Susannah Mason, Oni Milne, Mark Parsons, Dave Vernon
Apologies	Lucy D’Orton-Gibson, Janet Lee, Cluff Noon, Di Noon, Mark Orriss, Tavi Price, Sara Wadsworth, Anna Wright
Minutes	Mark Parsons

Ref	Item	Notes
A		Main Items
	Welcome	PL welcomed the meeting with a reading from Psalm 52 and thankfulness for answered prayer on the RENEW finances following the last meeting. The meeting spent some time in prayer.
A1	“Big Agenda” Item PCC involvement and connection with the church family.	<p>Chris Brown introduced this item by reminding the meeting of the goal of the session: “By the end of this session we will have identified the ways in which we, as PCC members, can be involved in and connect with church family.”</p> <p>The item started with members of the PCC in small groups praying specifically for members of the church family.</p> <p>CB then challenged each group to think of specific ways that we can as individuals connect with the church family. The meeting did this in small groups and a collage of post-it notes was produced:</p> <ul style="list-style-type: none"> • Get to know Joe and Deborah our student leaders • Arrange park playdate • Quiz night • Crazy golf for children • Invite a church family for lunch • A game night at church • Invite a friend to a badminton game • Try out 'social clubs' - cycling, book clubs, gaming nights and pizza, football • Be invited as an 'empty chair' to someone else's small community • Invite someone to table talk • Invite 'students' / young people and older people for Sunday lunch • Help at light party and chat to parents • Visit mum's and tots on Tuesday and Thursday • Figure out who is left following the pandemic - are they going somewhere else? • Rearrange seating for Ten - PCC host each week • Meet the PCC event - after 10 or between 8 and 10 • Target data gathering eg. Google Form eg. Gifts/skills, why come to church/not, What would get you to church - pastries/welcome/gathering style • Invite people to join my family for lunch on Sunday • Link PCC members to church family who can't come to church • Encourage church members to invite people round on a specific Sunday (for example) • Visit the pre-school • Sit in a different place than usual at the Gathering • Attend a gathering I don't normally attend • Attend the worship evenings • Join a small community • Mini church - help and connect • Join small group • Play dates • Toddlers - connect and support • Each PCC member take 30 names from Electoral roll - commit to blessing them everyday/weekly • Invite my 30 names on electoral roll and invite them home - split into two groups by January 2023 • Offer to join a SCG once: To meet and pray for them face

		<ul style="list-style-type: none"> • Identify community projects that we can do together - team bonding • Organise 'play dates' for kids and their friends from church • Inviting friends to join 'table talk' • Ask members of the congregation to share 'a day in the life of...' - to get to know about them • Challenge to non-attending family to help - eg. Ukrainian Hub, BOSH, SPEAR interviews • Invite people to go cycling • PCC pray through membership list • Use email address book to understand what church family want and who they are • Church speed dating event • Support women's ministry more • Volunteer on welcome team once a month • Volunteering to help at the newcomers evening • Lunch with an ordinand • Sitting away from my friends at church on Sunday • Get to know more students • Invite newcomers for coffee after church • Fully introducing myself when I lead services • Student lunch events with wider church family • Joining a table of people I don't know at table talk • Invite each person in staff team for coffee 	<ul style="list-style-type: none"> • Aim to have all PCC members round for a meal or coffee over the year • Invite James and Peggy Hall with Oni for a meal • Reconnect with Kath Lane call/visit her more regularly - once per month • Welcome team once per month • Creative Care Sunday • Table talk • Invite people round for meals • Raise profile of prayer chain in community • PCC members visit small communities • Be on welcome team • Light party • Divide church family database between PCC - contact: email or other • PCC help with kids church • Go to coffee shop • Talk to one person you haven't met before at each gathering • Take time to hear someone's story and pray for them • Visit the Tuesday student evening • Visit a small community x23 • Go to a different gathering than usual • Invite newcomers out for coffee in 1s, 2s, 3s • Attend midweek community lunch • Women's ministry 	<ul style="list-style-type: none"> to face - finish all within one year • Talk to people near coffee area after each service • Send messages/email encouragement to staff in rotation once a week • Befriend Indian Veterinary student and have his parents to stay by March 2023 • Write to SCG leaders thanking them for their hard work and commitment - write to each one within six months • Fill in at toddlers when possible to encourage weekly community outreach • Invite PCC plus partners home for a meal by February 2023 • Host student retreat day by April 2023 • Encourage with seniors - coffee morning at home and organise computer class • Volunteering stalls • Sticker Sunday • Focus on what people do up Front • Mid-size communities • "Go to a different church" Sunday • PCC meet and greet • Directory on church suite including what they do • Hospitality Sunday • Peer based groups - interests • Church weekend away • Being on welcome team and coffee rota • Survey church family • Talk to someone new
		<p>CB agreed to collate the answers and to come to the next PCC with a list of specific actions which members of the PCC can do, with the aim that PCC members become increasingly active within the life of the church family.</p> <p>The goal for the next meeting is <i>"By the end of this session we will have each committed to specific involvement in the life of the church family to increase our connection with church family"</i>.</p>		
A2	<p>Proposal from the Finance Team Paper 01</p>	<p>MP led this item. The Finance Team met on 27th September to discuss and recommend the necessary steps to aim to meet the reserve level of £100k at the end of 2022 as agreed by the September PCC. In doing this, the Finance Team had taken into account the feedback and direction from the PCC.</p> <p>The proposal achieved the savings through a combination of reductions in Parish Share (£20k), Away Giving (£6.5k), and staffing (10.5k). There was a target of £20k of one-off giving (plus gift aid) from a Gift Day to be held on Sunday 16th October.</p> <p>A discussion followed which provided some helpful guidance and advice for MP and CB as they prepared the message for the Gift Day. MP agreed to circulate his notes to members later that day and encouraged further comments and suggestions.</p>		

		DV proposed adoption of the proposal outlined in Paper 01. SM seconded the proposal. All were in favour.
A3	CONFIDENTIAL	Notes of a confidential agenda item have been removed from the public minutes here.
	B	Standing Items
B1	Apologies	Apologies were received at the start of the meeting and noted above.
B2	Minutes Paper 02	<p>Two requests for amendments to the minutes of the last meeting from 26th September 2022 were received from JB:</p> <ol style="list-style-type: none"> 1. Removal of <i>"The Finance team did commit to meeting this deadline"</i> from A2 on p2. This amendment was declined on the basis that the minutes accurately record what MP said at the meeting. 2. Add <i>"JB wished to respond to the comments made but was prevented from doing so"</i> after <i>"PL asked if JB felt satisfied that he might feel called to de-escalate but would leave that with him..."</i> in A2 on p3. This amendment was approved. <p>With the above amendment, the minutes of 26th September 2022 were approved. A discussion followed in which members of the PCC expressed their dissatisfaction with the way JB had acted alone in escalating his concerns to the Diocese, and in not recognising the hurt that he had caused in doing so and by his subsequent comments on WhatsApp. JB was urged by several members to ensure that he worked alongside his fellow PCC members, rather than independently, in the future. JB said that he would aim to do so but reserved the right to escalate issues further unilaterally if he felt the need to do so.</p>
B3	Review of PCC Action Tracker Paper 03	It was agreed to remove item A1 from 23/11/2020 from the Action Tracker as the work done under the Big Agenda item in A1 (above) will supersede this action.
B4	Update from the Property Team Paper 04	<p>A paper had been circulated in advance, which MI expanded on:</p> <p>60 Clifton Park Road: Estimated worth £1.2m. Estimate of £50k of maintenance over the next 10 years. Expensive to run. Could sell and buy a new property. Could refurbish. A self-contained basement flat could increase the capital value and provide rental income. Estimated cost £100k for refurbishment.</p> <p>Church: Moving the offices into the church would make it more of a living building. MP has provided a spec. The architect has identified possible locations. Cost estimated at £400k.</p> <p>Linden Gate: A valuable asset that has been neglected. Free of the offices, it could be 2 x 3 bed flats, 2 x studio flats and 2 x bedsits. Estimated cost for conversion £400k. Rental income: £74k pa.</p> <p>Overall this looks like a £1m project which could net c.£100k of rental income per year.</p> <p>MI asked PCC members to give an indication of their appetite towards a project like this. Those who spoke saw the possibility, but asked for more details to be made available.</p> <p>MI stated that the team would like to widen its membership. DV and MF both indicated that they would be willing to be involved.</p>

B5	Leadership Team's Points	None raised.
B6	Warden's points	None raised.
B7	Safeguarding Update	None raised.
B8	Review of the meeting / confidentiality	<ul style="list-style-type: none"> Numbers were low with lots of apologies. Standing Committee will consider if Saturday meetings work It was noted that the smaller numbers made the meeting more conversational.
	Actions	<p>A1: CB to collate the answers and to come to the next PCC with a list of specific actions which members of the PCC can do.</p> <p>A2: MP to circulate notes for Giving Sunday to members of the PCC for their comments</p> <p>A2: Finance Team to implement proposals agreed</p> <p>B3: MP to update Action Tracker</p> <p>B4: Property Team to provide more details to PCC on housing ideas</p> <p>B4: MI to invite DV and MF onto the Property Team</p> <p>B8: Standing Committee to review viability of Saturday meetings</p>
		<p>Next meeting: Monday 21st November 2022</p> <p>The meeting closed in prayer at 12:34pm</p> <p>Lunch followed</p>

Future Meetings:

Monday 21st November, Monday 12th December (Social), Monday 30th January, Mon 27th February, Saturday 18th March