



# CHRIST CHURCH CLIFTON

*Being transformed by Jesus to see the Kingdom come*

## PCC MINUTES

Minutes of the meeting held at 7.30pm on 23rd January 2017

### STATUS

APPROVED  
27.02.2017

<b>Present</b>	Helen, Albon, Erica Bebb, Patrick Bolster, Alexandra Creavin, David Daniels, Martin Freye, Jill Garfitt, Melanie Griffiths, Derek Hadden, Rosemarie Hall (Minutes), Paul Langham (Chair), Janet Lee, Andy MacPherson, Val Moore, Di Noon, Mark Orriss, Mark Parsons, Catherine Simmonds, Peter Smithson, Graham Stuart, David Troughton, Sara Wadsworth, Tim Meathrel and Sian Lowe arrived late
<b>In attendance</b>	Joe Sellars, Jon Holder (Ordinands)
<b>Apologies</b>	Alice Denyer, Brendan Biggs,

Ref	Item	Notes	Action (what)	Who and by when
	<b>Introductions and Bible Reflection</b>	<p>John Holder and Joe Sellars (Ordinands) were welcomed to the meeting. Jill Garfitt was welcomed to her first meeting since her ordination.</p> <p>PL led a reflection on Ezekiel 47: 1- 12 followed by a time of sharing in groups – thanks for encouraging signs and prayers for the next season.</p> <p>Prayers were requested for the Coffee Shop; work continues to improve the environment ready for the Grand Opening on 29<sup>th</sup> January. Volunteers are still needed.</p> <p>The following encouragements were shared:-</p> <ul style="list-style-type: none"> <li>• Men Behaving Dadly – new people coming</li> <li>• An Ordinand from Uganda has expressed thanks for CC's contribution to their training</li> <li>• Visitors enjoying CC</li> <li>• Meeting people at city wide events who have links with people who have a history of belonging to CC</li> </ul>		
<b>A</b>	<b>MAIN ITEMS</b>			
<b>A 1</b>	<b>Review of Christmas</b>	<p>PL invited the meeting to discuss the following in groups:-</p> <ul style="list-style-type: none"> <li>• What did we do well?</li> <li>• What can be improved?</li> <li>• How did it fit with our Vision?</li> </ul> <p>Notes from the groups to be sent to PCC Secretary for collation.</p> <p>All information provided will be reviewed and used to inform planning for next Christmas, when planning begins in February 2017.</p> <p>(details of feedback on Appendix 1)</p>	Feedback to be sent to MP for staff meetings etc.	
<b>A 2</b>	<b>Sexuality and Identity</b>	<p>PL introduced this item by asking what more do clergy etc. need to provide in order for PCC members to feel confident to respond when it comes to further discussion on this topic (the General Synod is scheduled to debate this matter further in February).</p>		

		<p>PL advised that part of the difficulty is in the language as it does not necessarily mirror the way that society is changing. The church is talking about human sexuality whilst the world is talking about human identity. We are involved in a liberalisation agenda. There are broadly two poles of opinion and many in between who do not feel equipped to comment. In essence Synod/churches will need to define what is the line that cannot be crossed? It is highly likely that at some stage in the future Clergy who wish to conduct public services of blessing to same sex marriages will be allowed to do so and it is also likely that Anglican clergy could be required to do so by law as the current exemptions may not survive. CofE teaching may not change but it could make statements that welcome a fully inclusivity of same sex marriages etc. It is not yet clear where clergy who are not able to conduct services for same sex marriages etc. will stand.</p> <p>It was noted that amongst the Diocesan Synod representatives there are a variety of mind-sets.</p> <p>How will what we believe be balanced with how we treat/embrace the people concerned?</p> <p>There was agreement that we need a better understanding of how those affected feel and that this would help to educate thought and insight. Members were encouraged to engage in conversations where there are relationships already in place.</p> <p>PL shared an occurrence of receiving some good feedback from gay visitors to a service featuring a recent sermon by TM. We are called not to hate the sinner....PL commented that almost no biblical material exists to back up gay marriage etc. despite much literature being available.</p> <p>Sadness was expressed about how vitriolic the debate becomes on both sides. Love must be shown and demonstrated in all conversations/deliberations etc. Tension of how to deal with those whose understanding is that they believe they are as God made them who need to feel accepted.</p> <p>The PCC need to be prepared to deal with any potential comment/opposition that would follow decisions that we feel we must make in the future. Can we speak for the church when the church has a spectrum of opinion? Things to search for would be the things we can agree on. PL advised we will have a clearer idea of the pace once a Synod group has made a statement (due in Feb?).</p> <p>It was agreed that papers from opposite view to those already supplied would be helpful for future discussions.</p> <p>TM recommended a book "What does the Bible really teach about Homosexuality?" by Kevin De Young. It was agreed that PL would ask about inviting some presentations to the PCC from those of different opinions in due course. Also could be useful to have the opinion of other denominations.</p>	<p>Invite speakers to future PCC meeting</p>	
<p><b>A 3</b></p>	<p><b>Ministry Development Fund Terms of Reference Paper 01</b></p>	<p>TM led the item and the draft Terms of Reference were circulated in advance of the meeting.</p> <p>PCC were asked if there were any questions/challenges to the ToFR as presented.</p>		

		<ol style="list-style-type: none"> <li>1. Are the proposals in this years' budget? Have we budgeted for the impact? TM advised that the money is currently within the budget but is being allocated on an ad hoc basis without any strategic thought as to where it is going and why it is going there. This TofR is to explain how the money is spent.</li> <li>2. How does this link with the GMT budget? Is it separate? TM replied that this is being looked at as a way to develop leaders and provide mission experience both at home and overseas. Those who are financed will be required to provide regular reports on how monies awarded are used.</li> <li>3. How much is the Budget? £5,000 per year.</li> <li>4. Is it just for our church or beyond? Looking at individuals but also partnerships with those we are already engaged in.</li> </ol> <p>Proposal to accept Terms of Reference as presented by David Daniels, seconded by Derek Hadden; carried unanimously.</p>		
<b>B</b>	<b>STANDING ITEMS</b>			
<b>B 1</b>	<b>Approval of minutes Paper 02</b>	<p>PCC Minutes 21st November 2016</p> <p>There had been some amendments and the minutes had been circulated at short notice so the meeting voted on whether to approve the minutes.</p> <p>David Daniels proposed that the minutes were approved, seconded by Derek Hadden, 2 against, 3 abstentions, carried.</p>		
<b>B 2</b>	<b>Matters arising</b>	<p><b>Review of Service changes.</b> PL proposed that the SC discuss the process of the review and produce a proposal at their next meeting on 30<sup>th</sup> January. If PCC members wish to feed comments into meeting, these should be sent to the PCC Secretary.</p> <p><b>Coffee Shop Sub-Committee.</b> Question was raised about who is running the Coffee Shop review. MP gave a brief overview of the reasons for the decision to close the coffee shop explaining that it had been a difficult decision to make. A number of the group met to review at the end of the second day of opening. It quickly came to the decision to stop and take more time to get ready for the Grand Opening.</p> <p>MP outlined the issues:-</p> <ul style="list-style-type: none"> <li>• Keeping small children safe in the building</li> <li>• Concerns that the environment did not look its best</li> <li>• MO had raised concerns at SC on 9<sup>th</sup> January (first day of Coffee Shop opening)</li> <li>• Safety issues needed to be addressed</li> </ul> <p>It was noted that there were some safety issues that were longstanding and as Trustees the PCC has responsibility.</p> <p>SC to look at and provide recommendations to PCC. SC also to review process and remit of the Coffee Shop Sub-committee.</p>	<p>SC to discuss at future meeting</p> <p>SC to discuss at future meeting</p>	<p>RH add to agenda</p> <p>RH to add to agenda</p>

		<p>The PCC were advised that the sub-committee is still in existence and is chaired by JL.</p> <p><b>Youth Minister.</b> The meeting were advised that the job description is still being developed. Will come back to PCC when finalised.</p>	Final JD to come to PCC	RH to circulate
<b>B 3</b>	<b>Other Minutes Paper 03</b>	SC Minutes 28th November 2016 - noted		
<b>B 4</b>	<b>Finance Report</b>	<p>Patrick Bolster gave a recap of recent discussions on the budget and noted that the PCC had considered the 2017 budget at the September and November meetings. In September a first draft budget was presented and the main item for discussion was the diocesan parish share. We assigned a small team to meet with the Diocese and consider a recommended parish share pledge. At the November PCC meeting we then agreed the parish share pledge. We also agreed to appoint a youth worker and this was included in the draft budget.</p> <p>We had an opportunity to review the other items in the budget at the November meeting. At the meeting we considered a “prudent” budget and a “stepping out in faith” budget and agreed we would adopt the faith budget.</p> <p>Some PCC members thought we had approved the 2017 budget already, however Patrick clarified he had not sought such approval of the whole budget because he wanted to be satisfied that there was not a material change in giving over November and December following the service changes. The budget presented for approval was as per the “faith” budget endorsed at the November PCC, except for inclusion of two amounts to reflect needs raised by PCC being a) need for some communications budget and b) creative arts ministry budget.</p> <p>Patrick advised that he was happy that we were now in a position to approve the budget and that our income position had not changed significantly.</p> <p>Another member asked for clarification of what is included in “IT costs” this was provided and it was agreed the narrative alongside this part of the budget would be clarified.</p> <p>A member noted that at November PCC we had expressed the hope that we would in 2017 be in a position to directly support Avonmouth and Lawrence Weston parish, with giving of up to £10k. This was not to be included in our budget but if we had a surplus we would commit to give to Andy Murray’s parish. This was agreed.</p> <p><b>It was proposed by Andy Macpherson to adopt the budget, seconded by Mark Orriss, carried unanimously.</b></p> <p>The group committed the budget to God in prayer.</p>		
<b>B 5</b>	<b>Paul’s Points</b>	The meeting were advised that the first session of the Kingdom Living series coincides with the scheduled PCC meeting on 25th February and it was suggested that the PCC meeting is cancelled/re-scheduled.	SC to suggest alternative date	
<b>B 6</b>	<b>Warden’s Points</b>	None raised		

<b>B 7</b>	<b>Operations Manager's Points</b>	MP advised that there are some issues with water pressure in the new kitchen area and he is looking at various solutions and awaiting quotes. MP will advise accordingly in due course.	MP to inform PCC when progressed	
<b>B 8</b>	<b>Safeguarding Update</b>	<p>Graham Stuart advised that a meeting of the four Parish Safeguarding Officers with Adam Bond – Diocesan Safeguarding officer? Took place on 22nd January. It was reiterated that PCC has responsibility for safeguarding and that all members should have attended Safeguarding Training. MP advised that in due course, all members will also have to undergo DBS check; we will inform individuals accordingly. A pack will be available from MP who will send a link to fill in application form to do a check. Need to come and see MP to approve ID documents. When invited, please respond in a timely manner.</p> <p>Safeguarding Policy guidance document is being worked on and will be sent to PCC when available. Approval will then be required. Thanks were expressed to the officers. It was noted that it would be good for them to be identified at the APCM.</p>	Safeguarding Officers to be identified at APCM	
	<b>Review of the Meeting</b>	<p>What went well? Good to use small groups. Good level of openness. Opportunity to air views</p> <p>What could we do better? Meeting rushed. Good to pause at certain points to allow reflection. PL encouraged members to feel free to suggest pausing for prayer/reflection at significant intervals.</p>		
	<b>Conflicts of Interest</b>	None declared		
	<b>Confidentiality</b>	None		
	<b>Next Meeting</b>	New date in Feb to be agreed. 20th March 7.30pm		

**Future Meetings:** 20<sup>th</sup> Mar, 7:30pm, 19<sup>th</sup>-20<sup>th</sup> May (weekend)