



# CHRIST CHURCH CLIFTON

*Being transformed by Jesus to see the Kingdom come*

## PCC MINUTES

Minutes of the meeting held at 9:30am on Saturday 11<sup>th</sup> June in Linden Gate.

### STATUS

APPROVED

26.09.16

<b>Present</b>	Helen Albon, Erica Bebb, Brendan Biggs, Leighton Carr, Alexandra Creavin, David Daniels, Martin Freye, Mel Griffiths, Derek Hadden, Paul Langham (Chair), Janet Lee, Sian Lowe, Andrew Macpherson, Val Moore, Mark Orriss, Mark Parsons (minutes), Catherine Simmonds, Peter Smithson, David Troughton, Sara Wadsworth
<b>In attendance</b>	Adam Pitt, Neil Robertson (Trinity ordinands on summer placement)
<b>Apologies</b>	Patrick Bolster, Alice Denyer, Rosemarie Hall, Di Noon, Graham Stuart

Ref	Item	Notes	Action (what)	Who and by when
	<b>Bible Reflection</b>	TM led a reflection on 1 Sam 15 1-23 focusing on human wisdom v God's wisdom, the tendency to be obedient up to a point and how human wisdom can prevent us from being fully obedient to God. . God's purpose for the PCC is to seek and do His will and as shown in 1 Cor 2:14-16 we have the promise of wisdom from the Holy Spirit to help us.	How are we as a PCC going to operate together?	
	<b>Introduction</b>	This was LC's last PCC before moving to Southwark. The PCC expressed thanks to Leighton and Catherine for all they have contributed to the life of CC. A church wide thankyou will follow.		
		MP is collating the results of the exercises from the "PCC Tonight" training evening	MP asked to circulate questionnaires to those who weren't able to attend "PCC tonight"	MP ASAP
<b>A</b>	<b>MAIN ITEMS</b>			
<b>A 1</b>	<b>Christ Church Vision and Values</b> Paper 01	<p>The PCC reviewed the paper both as a full group and in smaller groups.</p> <p>Overall there was positive support for the document, and a desire to move to action but some revision is needed. This could be summarised by "Halve it (make it shorter), Humble it (it could be read as being quite arrogant, and Heat/Warm it (as it can read as quite cold and theoretical)".</p> <p>Some specific comments were also noted, but not recorded in these minutes. These will be incorporated into the re-write as appropriate.</p>	<p>(1) Need to clarify who this document is for, and how we can communicate to various different audiences.</p> <p>(2) Need to simplify and clarify some of the jargon and language used in the document.</p>	<p>PL to do an initial re-write.</p> <p>SC to consider next stages, timescale and next actions.</p> <p>As next PCC meeting is not until Sept, revisions to the document to be circulated by email as appropriate.</p>

			<p>(3) Need to “Halve it, humble it, heat it.”</p> <p>(4) While finalising the document we can begin to develop the vision / strategic elements of the document</p>	
<b>A 2 (a)</b>	<b>RENEW – Organ</b> Paper 02	<p>PL introduced the paper which outlined the pros and cons of placing the ‘administrative centre’ where the organ is or in an alternative location above the north aisle.</p> <p><b>PROPOSAL: The PCC was asked to agree to the release of £2,500 from the RENEW fund for fees to develop the alternative scheme. Proposer: PL; Seconder: MO; PASSED: all in favour.</b></p> <p>A discussion on the issues followed:</p> <ul style="list-style-type: none"> <li>• Areas of concern in the church family: the amount of money spent relatively recently on refurbishing the organ; the organ being the ‘last straw’ for people struggling with changes to the 6:30pm service; offices seen as a ‘secular’ activity while the organ is ‘sacred’.</li> <li>• Questions about vision: Does the café bring life and so remove the need for offices in the building? Do we need all the offices in the building? What does our vision say about the musical style we will need going forward and does the organ fit into this?</li> <li>• LC challenged the view of the architects that the organ could not be rebuilt above the village hall at the west end due to structural issues.</li> <li>• It was noted that the lifespan of the previous work on the organ was given as 15 years. Need to investigate the likely ongoing costs of keeping the organ</li> <li>• The impact on pre-school of not moving the organ needs to be emphasised and communicated</li> <li>• Rather than communicating via paper / website / meetings, we may need a direct personal approach with those who have concerns</li> </ul>	<p>Instruct architects to develop the alternative scheme to the same level as the existing scheme</p> <p>Give serious consideration to moving the organ to the west end above the Village Hall and include pros/cons in document</p> <p>Investigate ongoing costs of keeping our existing organ</p>	<p>MP ASAP</p> <p>Renew team with architects</p> <p>Ask Adrian Sawyer</p>
<b>A 2 (b)</b>	<b>RENEW – Café</b> Paper 03 Paper 03(a)	<p>John Barratt had provided a paper on the proposals. He is requesting a capital budget of £25,000 in order to set the café up. It was noted that running costs were estimated to be break even.</p> <p><b>PROPOSAL: The PCC was asked to agree to the release of £25,000 from the RENEW fund towards the capital costs for the budget. Proposer: DD; Seconder: DT; PASSED: all in favour.</b></p>	<p>Inform John Barratt</p>	<p>MP/DT ASAP</p>

A 3	<b>Sunday Service Pattern for the Summer</b> Paper 04 (3)	PL introduced the paper noting that this proposal is not just for the summer but represents the direction of travel for the future.  The proposal has been shared with the 9:15 planning team and they are warmly supportive  PL plans to speak to the 8am congregation at their next breakfast in July  DD asked for clarification over whether the present Sunday service pattern was 'unsustainable'. PL outlined the issues at present.	Adoption of changes in proposed in the paper was agreed.  This decision is confidential until it is announced widely.	Clergy / Staff to implement
A 4	<b>Youth Ministry at Christ Church</b> Paper 04 (4)	PL introduced the issues outlined in the paper and invited feedback from the PCC: <ul style="list-style-type: none"><li>• Would the two different skill sets be found in the same person? It would make the recruitment pool much smaller.</li><li>• Will we get a curate and could they do role? We won't get a curate until summer 2017 and they might not necessarily have youth work skills.</li><li>• Is there another way of funding this without increasing staff budget? Leadership need to take responsibility for increasing giving as well as reducing costs.</li><li>• Need to recognise that Chris Whitwell is overloaded. The youth team need leadership</li><li>• Would Admin Team Leader be able to find volunteers for this?</li><li>• Maybe some external consultancy on the media side would be helpful in the short term?</li><li>• Could more volunteers be released by providing childcare for others so they can volunteer?</li><li>• Parents of Meeting Point and younger groups with kids going into youth work have expressed concern</li></ul> <b>PROPOSAL: The PCC agrees that the SC consider this in more detail. Proposer: MG; Seconder: CT; PASSED: all in favour.</b>	Work up the job in more detail and look at how it might be funded, on basis that staffing budget is currently at capacity.	SC
A 5	<b>Co-Options to the PCC</b> Paper 04 (5)	PL outlined the proposal that a member of the 20's and 30's group is co-opted onto the PCC.	The proposal was agreed.	SC to action
A 6	<b>Appointment of a PCC member to the Standing Committee</b>	Two nominations have been received: Mark Orriss, Graham Stuart <b>PROPOSAL: Mark Orriss and Graham Stuart join the Standing Committee. Proposer: DT; Seconder: DH; PASSED: all in favour.</b>		MP to inform GS
<b>B</b>	<b>STANDING ITEMS</b>			
B 1	<b>Minutes</b>	PCC Minutes, 23rd May 2016 - for approval – Paper 05  SC Meeting, 9th May 2016 - for noting – Paper 06  Personnel Subgroup, 16th May – for noting – Paper 07	Agreed with no changes	
B 2	<b>Matters Arising</b>	None		

<b>B 3</b>	<b>Finance Report</b>	There was no Finance Report as PB was not at the meeting.		
<b>B 4</b>	<b>Wardens' Points</b>	None		
<b>B 5</b>	<b>Paul's Points</b>	The PCC can nominate two Foundation Governors for Christ Church Primary School. TM is one and Jayne Collier has been the other one. Jayne's term of office is coming to an end and doesn't want to re-stand.	PL and TM are actively seeking a candidate to replace Jayne	PL & TM
<b>B 6</b>	<b>Operations Manager's Points</b>	MP introduced the proposals for a piece of Artwork for Birdcage Walk – a faculty application is needed and so PCC permission required  <b>PROPOSAL: The PCC of Christ Church Clifton approves a faculty application on behalf of Willis Newson for the permanent installation of a life size figurative contemporary artwork in bronze in St Andrew's Churchyard within the parish of Christ Church, Clifton in accordance with the Final Design Document from Willis Newson dated 11th January 2016. Proposer: PL; Seconder: MG; PASSED: all in favour.</b>	Submit faculty application	MP ASAP
<b>B 7</b>	<b>Safeguarding Update</b>	SW reminded PCC members that they need to attend safeguarding training at CC even if they have had training at work.	An updated Safeguarding Policy was requested	PSO's By September
	<b>Conflicts of Interest</b>	None were declared		
	<b>Confidentiality</b>	Item A3 is confidential until it is reported to the wider church family in due course		
	<b>Next Meeting</b>	Monday 26th September, 7:30pm A reminder that the meeting scheduled for 9th July has been cancelled.		